PENSACOLA
FLORIDA'S FIRST & FUTURE

MINUTES OF MEETING
GENERAL PENSION BOARD
AUGUST 14, 2024

The trustees of the City of Pensacola General Pension Plan held a workshop this date.

Members Present:
- Mick Novota
- William "Rusty" Wells
- Laura Amentler
- Debra Little
- P. Cheryl Jackson

Members Absent:
- Amy Miller

Others Present:
- Teddy Robinson, Intern
- Matt O'Brien, District Manager
- Anthony Bosso, District Manager
- Janine Clakley, Administrative Assistant
- Annette Waters, Administrative Assistant
- Ishmale White, District Manager
- Trevor Jackson, Field Services Leader
- Robyn Tice, Assistant City Clerk
- Lauren Harmon, Polen Capital
- Kenzie Wedge, Polen Capital
- Larry Cole, Burgess Chambers and Associates
- Gary Leuchtman, Pension Attorney
- Richard Russo, Help Desk Technician
- Amy Lovoy, Plan Administrator
- Michelle Madril, Payroll & Retirement Manager

Alexandra Daily, Executive Assistant to Finance Director

The meeting was called to order by Chairman Amentler at 11:30 a.m. Chairman Amentler stated there was a quorum present.

Robyn Tice, Assistant City Clerk, was in attendance and swore in P. Cheryl Jackson.

Chairman Amentler stated that Ms. Miller's partner was undergoing a medical procedure and therefore Ms. Miller would not be in attendance at the meeting today.

Ms. Little made a motion to approve the minutes of the June 12, 2024 meeting. Mr. Wells seconded the motion and it passed unanimously.

Lauren Harmon and Kenzie Wedge with Polen Capital addressed the Board and provided a review of the quarterly performance of the large cap growth equity portfolio for the period ending June 30, 2024. She stated the total value of the portfolio as of June 30, 2024 was $10,134,533. Ms. Harmon stated that the portfolio had a negative 0.65% rate of return (net of fees) for the quarter ending June 30, 2024. The one-year return for the period ending on June 30, 2024 was 17.94% (net of fees), the three-year return for the period ending on June 30, 2024 was negative 0.22% (net of fees) and the return since inception for the period ending on June 30, 2024 was 11.49% (net of fees).

The report from Polen Capital is on file.

Mr. Larry Cole with Burgess Chambers & Associates addressed the Board and reviewed the total Fund's performance for the quarter ending June 30, 2024. Mr. Cole stated the total return for the quarter ending on June 30, 2024 was negative 0.8% net of fees. The return for one-year period ending on June 30, 2024 was 5.8%, the return for the three-year period ending on June 30, 2024 was negative 0.6% and the return for five-year period ending on June 30, 2024 was 5.1% all net of fees. He stated the total value of the Fund as of June 30, 2024 was $144,384,908. Mr. Cole then reviewed the individual money managers and asset allocation.

The report from Burgess Chambers & Associates is on file.

Mr. Cole then reviewed the revised City of Pensacola General Pension and Retirement Fund Investment Policy Statement with the General Pension Board.

After some discussion, Mr. Novota made a motion to accept the revised City of Pensacola General Pension and Retirement Fund Investment Policy Statement. Mr. Wells seconded the motion and it passed unanimously.

Ms. Lovoy noted that Ms. Miller brought forth a discussion at the June 12, 2024 meeting regarding the engagement of Cavanaugh MacDonald Consulting, LLC, the Board's existing contracted actuary, to develop actuarial estimates of the cost to the City of Pensacola and/or to the General Pension and Retirement Fund of each of the following:

- Increase the COLA for Retirees from a maximum of 1%
- Increasing the DROP term for all General Pension and Retirement Fund (GPRF) employees currently enrolled in the DROP and any future GPRF DROP participants from the current maximum of up to 5 years to a maximum of up to 8 years.
- Increasing the interest accrual rate on DROP retirement savings accounts from 1.3% to 2%, 3% or 4%.
- Increasing the pension benefit calculator for all active employees enrolled in the General Pension and Retirement Fund from the current 2.1% of average monthly salary x years of service credited prior to 10/1/2012 and 1.75% of average monthly salary x years of service credited after 10/1/2012 to a flat rate of 2.1% for all years of service. This would constitute a reversion back to the calculation rate that existed before it was reduced in 2012.

Ms. Lovoy stated that Ms. Miller respectfully requests to be in attendance when this item is discussed and would like the discussion to be delayed until the next meeting. The General Pension Board concurred.

Ms. Lovoy brought forth a scheduling conflict for the November 13, 2024 quarterly meeting. After a brief discussion, the General Pension Board decided to reschedule the meeting to November 22, 2024 at 11:30 am in the Hagler Mason Conference Room at City Hall.

Ms. Little made a motion to approve payment of the following invoices for the quarter ending June 30, 2024:

- Advent Capital Management, LLC in the amount of $11,463.21
- DePrince, Race & Zollo, Inc. in the amount of $7,703.00
- Fiduciary Management, Inc. in the amount of $8,518.00
- Frontier Capital Management in the amount of $10,116.96
- Integrity Fixed Income management, LLC in the amount of $21,813.47
- Polen Capital in the amount of $16,100.75
- Sawgrass Asset Management, LLC in the amount of $10,396.55
- SSI in the amount of $10,907.00
- Vulcan Value Partners, LLC in the amount of $12,522.39
- Burgess Chambers & Associates, Inc. in the amount of $12,500.00
- Cavanaugh Macdonald Consulting, LLC in the amount of $5,445.00
- Award Masters, Inc. in the amount of $59.95

Ms. Jackson seconded the motion and it passed unanimously.

Mr. Novota made a motion to approve the following Notices of Pension:

Adriana M. Landingham
Type of Pension: DROP
Effective Date: 7.22.24
Monthly Pension: $3,123.86
Annual Pension: $37,486.32

John G. Buskey
Type of Pension: DROP
Effective Date: 5.27.24
Monthly Pension: $2,384.72
Annual Pension: $28,616.64

Margaret Carol Burns
Type of Pension: Widow
Effective Date: 6.17.24
Monthly Pension: $1,693.02
Annual Pension: $20,316.24

Mr. Wells seconded the motion and it passed unanimously.

The following information items were noted:

- Statement of Changes to Cash Balances for May 2024, June 2024 and July 2024
- Correspondence to Lawrence E. Porto from the Pensacola City Council
- Correspondence to P. Cheryl Jackson from the Pensacola City Council

There being no further business to come before the Board, the workshop was adjourned at 12:37 p.m.

Amy Lovoy

Amy Lovoy
Plan Administrator