



City of Pensacola

City Council

Agenda

City of Pensacola
222 W. Main Street
Pensacola, FL 32502

August 12, 2024, 8:30 AM

Hagler-Mason Conference Room, 2nd Floor

The meeting can be watched via live stream at cityofpensacola.com/video.

ROLL CALL

SELECTION OF CHAIR

DETERMINATION OF PUBLIC INPUT

DISCUSSION

1. 24-755 DISCUSSION: FY25 PROPOSED BUDGET REVIEW

Recommendation: That City Council conduct a discussion and review of the FY 25 Proposed Budget.

Sponsors: Council President Casey Jones

Attachments: *City Council Briefing Package Verbiage - FY 25*
2025 - Budget Workshop Presentation - 08-12-24
2025 Budget Workshop Schedule (002)
Departmental Presentations

ADJOURNMENT

If any person decides to appeal any decision made with respect to any matter considered at such meeting, he will need a record of the proceedings, and that for such purpose he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

The City of Pensacola adheres to the Americans with Disabilities Act and will make reasonable accommodations for access to City services, programs and activities. Please call 850-435-1606 (or TDD 850-435-1666) for further information. Request must be made at least 48 hours in advance of the event in order to allow the City time to provide the requested services.

CITY OF PENSACOLA

**FISCAL YEAR 2025
BUDGET OVERVIEW**

CITY OF PENSACOLA

FISCAL YEAR 2025 PROPOSED BUDGET

OVERVIEW

- Property Tax
 - FY 2025 Property Valuation
 - Based on July 1st DR-420 Property Appraiser Valuation – \$6,411,177,896 (8.73% Increase Over Final FY 2024)
 - Estimated Revenue To Increase \$2,470,400 Over FY 2024 Beginning
[\$2,470,400 - \$649,900 (TIF) = \$1,820,500 Net Growth]
 - \$26,580,000 [(Gross) – \$5,515,200 (TIF) = \$21,064,800 (Net)]
 - Millage Rate
 - City – 4.2895 Mills (No Change)
 - DIB – 2.00 Mills (No Change)
 - Currently 1 Mill Equals \$5,620,600 (Net Mil = \$5,375,500)
 - July 1st Property Appraiser Valuation – 1 Mil - Gross Equals \$6,196,500 (Net Mil = \$4,910.800)
 - TIF Districts
 - Urban Core (CRA)
 - Based On July 1st DR-420 Property Appraiser Valuation increase in valuation – **City/County –15.62%; DIB – 10.05%**
 - Prior Year - City/County –13.23%; DIB – 14.38%
- | | | <u>FY 2024</u> | <u>FY 2025</u> | <u>Difference</u> |
|--------|----|-------------------|-------------------|-------------------|
| City | \$ | 3,814,200 | 4,365,900 | 551,700 |
| County | | 5,883,400 | 6,734,200 | 850,800 |
| DIB | | 574,100 | 628,800 | 54,700 |
| Total | \$ | <u>10,271,700</u> | <u>11,728,900</u> | <u>1,457,200</u> |
- Eastside TIF
 - Based On July 1st DR-420 Property Appraiser Valuation increase in valuation – **City/County – 20.09%**
 - Prior Year City/County – 26.55%
- | | | <u>FY 2024</u> | <u>FY 2025</u> | <u>Difference</u> |
|--------|----|----------------|----------------|-------------------|
| City | \$ | 184,200 | 220,200 | 36,000 |
| County | | 284,100 | 339,700 | 55,600 |
| Total | \$ | <u>468,300</u> | <u>559,900</u> | <u>91,600</u> |
- Westside TIF
 - Based On July 1st DR-420 Property Appraiser Valuation increase in valuation – **City/County – 14.31%**
 - **Prior Year City/County – 37.99%**
- | | | <u>FY 2024</u> | <u>FY 2025</u> | <u>Difference</u> |
|--------|----|------------------|------------------|-------------------|
| City | \$ | 866,900 | 929,100 | 62,200 |
| County | | 1,337,100 | 1,433,100 | 96,000 |
| Total | \$ | <u>2,204,000</u> | <u>2,362,200</u> | <u>158,200</u> |

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Decreasing Transfer to the General Fund from Pensacola Energy from \$11,137,600 to \$9,588,900
 - Decrease of \$1,548,700 or -13.91%
 - Council Policy
 - Long term, the budgeted transfer should not be more than 15% of budgeted Pensacola Energy revenues
 - The Financial Planning and Administration states:
 - *It is understood that the citizens of Pensacola are entitled to a return on their investment for the purchase of the natural gas utility from Gulf Power in 1948. However, with the competitive nature of the energy industry, the amount of transfer from ESP to the General Fund should be adjusted each year to assure ESP's competitive edge. Long-term, the budgeted transfer should not be more than 15 percent of budgeted ESP revenues. The amount of the transfer will be reported in each fiscal year budget.*
 - FY 20 – 15.21%; FY 21 = 16.12%; FY 22 = 16.49%; FY 23 – 10.92%; FY 24 = 14.88%; FY 25 = 15.00%
 - Pensacola Energy FY 25 Budget Decreased \$7,947,700 resulting in a decrease in transfer to the General Fund for FY 2025.
 - Mainly attributable to lower cost of natural gas.
- Total Proposed Budget - \$311,399,800 (FY 24 - \$313,871,700 – 0.79% Decrease)
 - General Fund - \$77,832,100 (FY 24 - \$71,992,600 – 8.11% Increase)
- General Fund
 - Total Revenue = \$76,132,100
 - Total Expense = \$77,832,100
 - Drawing Down Fund Balance of \$1.7 million
 - Council Policy – No More Than 3% General Fund Appropriations
 - \$1,700,000 = 2.18%
 - At the end of FY 2023, \$5.1 million designated for FY 2024 – 2026 Fund Balance Drawdown of \$1.7 million each year
 - At the end of FY 2022 Available Unassigned Fund Balance for Future Year Appropriations was \$495,015
 - At the end of FY 2023, Available Unassigned Fund Balance for Future Year Appropriations was \$-0-
 - General Fund Personal Services Increasing 7.47% or \$3,830,700
 - Police Union Negotiations are currently underway.
 - No increase has been appropriated at this time for those members of the three Police Unions
 - Members of the Fire Union will receive a 7% increase in FY 2025
 - Phase 2 of the Salary Survey Adjustments include an additional appropriation of \$383,700 within the General Fund.
 - AFSCME no longer exists within the City of Pensacola. Therefore, for all employees not under either the Police or Fire Unions, an additional 3% has been included in the FY 2025 Budget.

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- General Fund Ongoing Operating Expenses Increasing 11.70% or \$1,875,300
- Discretionary Funds for City Council
 - Maintaining \$10,700 per Council Member
 - City Council Discretionary Fund Policy adopted July 21, 2022
 - Unexpended funds can be carried over for one fiscal year provided that no more than \$10,700 can be carried forward.
- Funding for Community Engagement for City Council Members
 - \$4,000 included for each District to provide funding for various community engagement activities such as flyers, town hall meetings, etc.
- Pensions
 - City-Wide Increase - \$2,458,300 (\$18,538,000)
 - General Fund Increase - \$1,586,500 (\$11,343,600)
 - Other Funds Increase - \$871,800 (\$7,194,400)
 - General Pension
 - City-Wide Increase - \$539,700
 - Fire Pension
 - City-Wide Increase - \$451,000
 - Police Pension
 - City-Wide Increase - \$498,100
 - Florida Retirement System
 - City-Wide Increase - \$969,500
- Current City Council Reserves (designated for contingency)
 - Current Balance - \$14,398,521
 - 18.50% of FY 2025 General Fund Proposed Appropriations
 - FY 2024 – 19.51% of FY 2024 General Fund Appropriations
 - Council Policy – Minimum of 20% of General Fund Appropriations
 - To stay in compliance with Council Reserve Policy, needed an additional \$355,702 which was included in the Unencumbered Carryover Budget Resolution to address the shortfall from FY 2024.
 - To stay in compliance for FY 2025, an additional \$1,167,899 will need to be added to Council's Reserves.
 - The additional amount needed should be on the Unencumbered Carryover Resolution between FY 2024 and FY 2025.
 - Interest Earnings No Longer Being Added To Council Reserves
- Non-Departmental Less TIF's
 - Increasing \$20,100 from FY 2024 Beginning Budget
 - Saenger Theatre Innovation & Technology Allocation Increasing \$100
 - BRACE Increasing \$15,000 – They did not submit an application for funding in FY 2024 but did for FY 2025
 - Funding of \$5,000 has been added for Galvez week

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Non-Departmental TIFs
 - Transfer to Tax Increment Financing Districts
 - TIF Districts Increasing \$649,900
 - Transfer to Urban Core TIF Increasing \$551,700
 - Transfer to Eastside TIF Increasing \$36,000
 - Transfer to Westside TIF Increasing \$62,200
- Position Changes
 - Net Reduction of 23 Positions
 - FY 2024 Beginning Total Positions – 895
 - Executive Branch - 890
 - Legislative Branch – 5
 - FY 2025 Proposed Beginning Positions – 872
 - Executive Branch – 867
 - Net Reduction of 23 Positions
 - Legislative Branch – 5
 - No Changes From FY 2024
- Employee Compensation
 - Union Agreements
 - Fire Union – 7% - Year 2 of 3
 - Police Unions – In Negotiations
 - Non-Union Employees – 3.0% Budgeted Based on CPI on 9/30/23 (3.7%)
 - Performance Based Pay – Elimination of Performance Based Pay for both Union and Non-Union Employees
- Community Redevelopment Agency
 - Downtown Urban Core TIF
 - Increasing \$1,457,200 (TIF Revenue)
 - Transfer to CRA Debt Service Fund Decreasing \$227,800
 - Debt Service Reserve \$839,200 Appropriated
 - Sidewalk Repairs will remain at \$300,000
 - Commercial Property Improvement Program will remain at \$300,000
 - Affordable Housing – Funded at \$1,308,900
 - Affordable Housing & Redevelopment Funded At \$513,900 (Increasing \$285,00)
 - Residential Property Improvement Funded to remain At \$450,000
 - Residential Resiliency Program Funding to Remain At \$45,000
 - New Program – Small Developer Affordable Housing - \$300,000
 - Parks & Public Spaces Decreasing \$21,800 for a total funding of \$78,200
 - Complete Streets budget has been re-established at \$797,700
 - Total DIB TIF - \$628,800 – Increasing \$54,700
 - Some discussion has been had concerning relinquishing the TIF funds to DIB and allowing them to be exempt from the TIF.
 - This has not happened yet and would have to be done at the state level.

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Community Redevelopment Agency (Continued)
 - Allocated Overhead – Increased \$57,900 Based On Most Recent Allocation Overhead Study
 - Community Policing Increasing \$20,300
 - Eastside TIF
 - Overall Fund Increasing \$91,600 (TIF Revenue)
 - Affordable Housing & Redevelopment – Decreasing \$10,400 (Budget - \$250,000)
 - Allocated Overhead – Increasing \$2,80 – Based on Most Recent Allocated Overhead Study (Budget - \$19,300)
 - Westside TIF
 - Overall Fund Increasing \$158,200 (TIF Revenue)
 - Complete Streets – Budget of \$335,000 eliminated for FY 2025 but is projected to be added back in FYs 2026 and 2027.
 - Affordable Housing & Redevelopment - Increasing \$234,000 (Budget - \$1,338,700)
 - Affordable Housing & Redevelopment – Increasing \$84,000> (Budget \$634,600)
 - Residential Property Improvement – Remaining at \$509,100
 - Residential Resiliency Program – Remaining at \$45,000
 - New Program – Small Developer Affordable Housing - \$150,000
 - Allocated Overhead – Increase \$4,300 - Based on Most Recent Allocated Overhead Study (Budget - \$13,200)
- Stormwater Utility Fund
 - FY 2025 Budget proposes an increase from \$80.00 per ESU to \$120.49 per ESU. (\$40.49 per ESU increase)
 - Operating Revenue = \$5,270,400
 - Increase of \$2,164,800 over the FY 2024 Beginning Budget
 - Operating Expenses - \$5,270,400
 - \$597,900 has been shifted from the Stormwater Capital Projects Fund to the Stormwater Utility Fee Fund with the anticipated increase in the cost per ESU.
 - With the change in the fee per ESU, a drawdown of Fund Balance is not being contemplated at this time.
 - While City Council amended the policy to allow capital equipment purchases to come from the Stormwater Capital Projects Fund, the FY 2025 Budget will have \$754,600 in Capital Outlay coming from the Stormwater Utility Fee Fund, leaving those funds within the Stormwater Capital Projects Fund to be used towards projects rather than equipment.

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- **Golf Course Fund**
 - In FY 2023 there was a reduction in the subsidy from the General Fund by \$50,000
 - This was offset by a drawdown of fund balance in the same amount
 - At the end of FY 2023 Available Fund Balance was \$428,920
 - At some point may need to address reduction of expenditures or plan to increase revenues in order to maintain a balanced budget with ongoing revenues funding ongoing expenditures at the same time, reducing the reliance of a subsidy from the General Fund.
 - In FY 2012, a new Capital Improvement Surcharge Fee was added to provide revenue to fund the renovations at the golf course during fiscal year 2011.
 - However, no capital expenses have been paid out of the Golf Course Fund
 - All have come from the Local Option Sales Tax Fund.
 - FY 2024 Budgeted revenue amount for Capital Surcharge is \$50,000
 - No Allocated Overhead Being Charged to Golf Fund due to lack of revenue and the need for a subsidy.
 - Unlike Stormwater, Housing, Inspections, Parking, CRA, etc.
 - Based on most recent Cost Allocation Study, that amount would have been \$58,800 in FY 2024
- **Local Option Sales Tax Series IV**
 - Fund Marked Police and Unmarked Vehicles (\$1,005,000)
 - Fund Police Mobile Data Terminals (\$58,000)
 - Fund Various General Fund & Golf Course Capital Equipment (\$800,000)
 - Park Improvements
 - Baycliff Estates Park - (\$25,000)
 - Estramadura Square - (\$25,000)
 - Lavallet Park – (\$35,000)
 - Mallory Heights Park #2 (Scenic) – (\$50,000)
 - Seville Square – (\$50,000)
 - General Park Improvements - (\$23,300)
 - Park Sidewalk Improvements - (\$18,800)
 - Sidewalk Improvements - (\$200,000)
 - Intersection Improvements - (\$100,000)
 - Energy Conservation & Efficiency Improvements - (\$215,000)
 - City-Wide ADA Improvements - (\$50,000)
 - Baylen Street Marina Seawall Refurbishment – (\$394,525)
 - Palafox Marina Seawall Refurbishment – (\$750,000)
 - Approximately \$1.6 million remains in the FY 2024 General Park Improvement Account
 - It was understood that once the Parks Assessment was completed, these funds could be used to address the issues within each park.
 - However, no bids were received and therefore no assessment has been able to be completed.

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Local Option Sales Tax Series IV (Continued)
 - Once the Mayor's Office comes up with a plan on how to address absent the assessment, we should know more of how those funds will be split between the various parks.
 - It is estimated that an additional \$2.3 million will be received in LOST Revenues over the budgeted amount.
 - LOST IV Expires December 31, 2028
 - Remaining Future Projects:
 - FY 2026 - \$2,610,200
 - Police Marked and Unmarked Vehicles (\$1,005,000)
 - Police Mobile Data Terminals (\$58,000)
 - Sidewalk Improvements (\$200,000)
 - Intersection Improvements (\$100,000)
 - Energy Conservation & Efficiency Improvements (\$215,000)
 - City-Wide ADA Improvements (\$50,000)
 - Cobb Center (\$70,000 – Purchase 16-Passenger Senior/Handicap Van)
 - Belvedere Park (\$35,000 – Park Lighting Improvements))
 - Eastgate Park (\$35,000 – Park Lighting Improvements)
 - General Park Improvements (\$23,300)
 - Park Sidewalk Improvements (\$18,900)
 - Capital Equipment (\$800,000)
 - FY 2027 - \$2,646,300
 - Police Marked and Unmarked Vehicles (\$1,005,000)
 - Police Mobile Data Terminals (\$58,000)
 - Sidewalk Improvements (\$200,000)
 - Intersection Improvements (\$100,000)
 - Energy Conservation & Efficiency Improvements (\$215,000)
 - City-Wide ADA Improvements (\$50,000)
 - Bryan Park (\$100,000 – New Playground Equipment)
 - Dunwody Park (\$40,000 – Park Lighting Improvements)
 - Zamora Square (\$30,000 – Park Lighting Improvements)
 - General Park Improvements (\$23,300)
 - Park Sidewalk Improvements (\$25,000)
 - Capital Equipment (\$800,000)
 - FY 2028 - \$1,313,000
 - Police Mobile Data Terminals (\$58,000)
 - Sidewalk Improvements (\$190,000)
 - Energy Conservation & Efficiency Improvements (\$215,000)
 - City-Wide ADA Improvements (\$50,000)
 - Capital Equipment (\$800,000)

**CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW**

- Local Option Sales Tax Series IV (Continued)
 - Remaining Debt Service – FY 2025 – FY 2029 - \$12,799,100
 - FY 2025 - \$2,560,900
 - FY 2026 - \$2,560,400
 - FY 2027 - \$2,559,700
 - FY 2028 - \$2,559,000
 - FY 2029 - \$2,559,100
 - The Principal Reserve projected for each year, is based on the amount of revenue that exceeds expenditures.
 - That amount is essentially a “savings” account for the future debt service payments listed above.
- Gas Utility Fund
 - Estimated Revenue Decreasing by \$7,947,700 from FY 2023 Beginning Budget
 - FY 2021 CPI Increase of 1.5% however no increase was imposed
 - FY 2022 CPI Increase of 2.6% however no increase was imposed
 - FY 2023 CPI Increase of 8.5% however no increase was imposed
 - FY 2024 CPI Increase of 5.0% however no increase is being proposed at this time.
 - Total deferred increases of 17.6%
 - FY 2025 CPI Increase of 3.0% however a 15% Increase is being proposed in order to recoup the prior years of no increase.
 - Despite this rate increase, revenues are decreasing mainly due to the lower cost in natural gas costs.
 - Ongoing Revenue Is less than Ongoing Expense by \$3,000,000 which is being drawn down from Fund Balance with projections to draw down the same amount of Fund Balance in Fiscal Years 2026 and 2027.
 - Normally Ongoing Revenue should equal Ongoing Expense.
 - However, only \$1,509,200 of one-time purchases can be identified.
 - That leaves ongoing expenses of \$1,490,800 to be covered by a fund balance drawdown.
 - FY 2023 Ending Reserves = \$20.06 million
 - Percentage of Reserves (Council Policy is 15%)
 - FYE 2022 – 30.15%
 - FYE 2023 – 26.79%
 - This includes not only the 15% Required Reserve but also Reserves for Future Capital Purchases as well as worst case scenario regarding the possible pending appeal of the franchise fee lawsuit.
 - Transfer from Pensacola Energy to the General Fund decreasing by \$1,548,700 for a total transfer of \$9,588,900
 - This represents 15% of Operating Revenues

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Sanitation Fund
 - Estimated Sanitation Operating Revenue Decreased by \$50,000 from FY 2024 Beginning Budget
 - FY 2023 Increase 4.9% (CPI of 8.5%)
 - Sanitation Rate from \$26.15 to \$27.44
 - FY 2024 increase 4.0% (CPI 5%)
 - Sanitation Rate from \$27.44 to \$28.55
 - FY 2025 Increase \$4.0% (CPI 3%)
 - Sanitation Rate from \$28.55 to \$29.70
 - When the rates were brought forward to City Council in August 2022, there was a five year plan for rate increases each year.
 - Proposed Ordinance No. 25-22 established rate increases for the five years.
 - Remaining Monthly Sanitation Rate Proposal
 - FY 2025 – Year 3 – 4.0% Increase - \$29.70
 - FY 2026 – Year 4 – 6.0% Increase - \$31.47
 - FY 2027 – Year 5 – 2.5% Increase - \$32.26
 - Sanitation Equipment Surcharge to remain at \$5.12
 - As with the Sanitation Rate Proposed Ordinance No. 25-22 established an increase to the Equipment Surcharge effective October 1, 2023, from \$4.12 per month to \$5.12 per month with no other increases anticipated during the five year proposal.
 - Unclassified was decreased from \$336,600 to \$125,000
 - The \$125,000 is for the charges from Pensacola Energy to offset costs incurred by Pensacola Energy for the performance of the Customer Service Function for Sanitation Services. (This was added in the FY 2011 Budget)
 - FY 2022 Ending Reserves = \$294,802.38
 - FY 2023 Ending Reserves = \$579,234.63
 - An increase of \$284,432.25
 - Percentage of Reserves (Council Policy is 15%)
 - FYE 2022 – 3.89%
 - 15% Required amount should be \$1,138,125 (short \$843,322.62)
 - FYE 2023 – 7.48%
 - 15% Required amount should be 41,161,525 (short \$582,290.37)
 - The FY 2026 budget is projecting a drawdown of \$414,323 with no drawdown projected for FY 2027.
 - This is a movement in the right direction to continue to build the reserves while not relying on fund balance drawdown to balance the budget.

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Port Fund
 - Estimated Operating Revenue Decreased by \$62,300 from FY 2024 Beginning Budget
 - Dockage, Harbor, Lighting, Miscellaneous, Wharfage and Pilot Boat Revenue are decreasing \$379,200 based on recent trends and the expected tonnage for customers with minimums as part of their contracts.
 - Property Rental Increased \$179,300
 - American Magic left the Port Mid-2023 for the America's Cup Race in Spain
 - They will return in the Fall of 2024
 - Therefore FY 2025 Revenues are showing an increase.
 - Storage Increased \$84,000
 - Based on recent trends
 - Stevedore Fees Increased \$42,800
 - Based on recent trends
 - Ongoing Revenue = Ongoing Expense – No Fund Balance Drawdown
 - FY 2023 Ending Reserves = \$4.2 million
 - Percentage of Reserves (Council Policy is 15%)
 - FYE 2022 – 116.55%
 - FY 2023 - 142.75%
- Airport Fund
 - Estimated Operating Revenue Increased by \$2,482,000 from FY 2024 Beginning Budget
 - Decrease In Airline Revenues - \$278,000
 - Loading Bridge Fees Decreased \$200,000
 - Cargo Area Rentals Decreased \$200,000
 - Ron Ramp Decreased \$40,000
 - Airline Rentals Decreased \$30,000
 - Air Carrier Landing Fees Decreased \$23,000
 - Cargo Landing Fees Decreased \$9,000
 - Apron Area Rentals Increased \$201,000
 - Baggage Handling System Increased \$23,000
 - Increase in Non-Airline Revenues of \$2,660,000
 - Parking Lot Increased \$1,245,000
 - Interest Income Increased \$750,000
 - ST Ground Lease Increased \$300,000
 - Restaurant and Lounge increased \$150,000
 - Miscellaneous Increased \$115,000
 - Gift Shop Increased \$100,000

CITY OF PENSACOLA
FISCAL YEAR 2025 PROPOSED BUDGET
OVERVIEW

- Airport Fund (Continued)
 - Ongoing Revenue (Excluding Grants & Passenger Facility Charge) = \$31,550,000
 - Ongoing Expense (Excluding Grants & Passenger Facility Charge) = \$26,436,300
 - One-Time Expenses Are Greater Than or Equal to Fund Balance Drawdown
 - One-Time Operating Expenses = \$1,307,300
 - Capital Outlay = \$6,806,400
 - Total = \$8,113,700
 - Fund Balance Drawdown = \$3,000,000
 - FY 2022 Ending Reserves = \$34.5 million
 - Percentage of Reserves
 - FYE 2022 – 76.87%
 - FYE 2023 – 108.95%
 - However, the 15% Policy does not apply to the Airport whose reserve requirements are established by contracts with the Airport.
- Future Dates
 - Wednesday, September 4, 2024 – First Public Hearing
 - Wednesday, September 11, 2024 – Final Public Hearing

GENERAL FUND

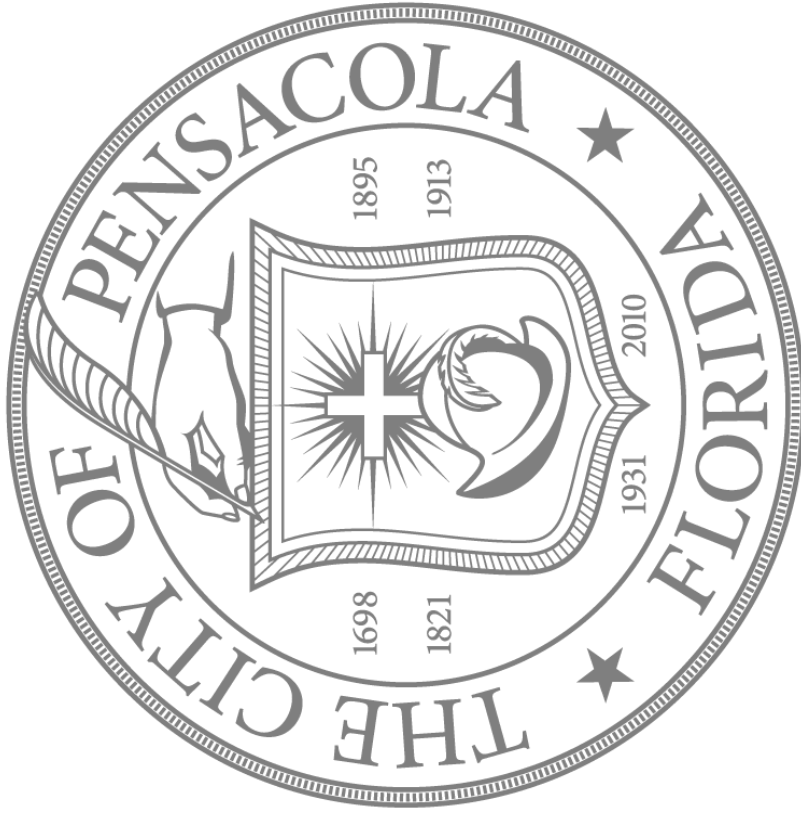
**CITY OF PENSACOLA
GENERAL FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance	1,700,000	1,700,000	0	2
3 Revenue	70,292,600	76,132,100	5,839,500	3
4 Total Sources	71,992,600	77,832,100	5,839,500	4
5 Uses:				5
6 Personnel Expenses	51,315,400	55,053,500	3,738,100	6
7 Operating Expense	16,033,600	17,908,900	1,875,300	7
8 One-Time Operating Expenses	297,900	65,400	(232,500)	8
9 Sub-Total	67,646,900	73,027,800	5,380,900	9
10 Non-Departmental Funding (Less TIFs)	923,200	943,300	20,100	10
11 Transfer to Tax Increment Financing Districts	4,865,300	5,515,200	649,900	11
12 Transfer to Osceola Golf Course	200,000	200,000	0	12
13 Transfer To Stormwater Capital Projects	2,735,000	2,735,000	0	13
14 Sub-Total	8,723,500	9,393,500	670,000	14
15 Total Expenditures Before Cost Recovery	76,370,400	82,421,300	6,050,900	15
16 Allocated Overhead/(Cost Recovery)	(4,377,800)	(4,589,200)	(211,400)	16
17 Total Uses	71,992,600	77,832,100	5,839,500	17
18 Difference	-	-	-	18
19 FUNDING REQUIREMENTS			Differences	19
20 Fund Balance			0	20
21 Revenue				21
22 Beverage Licenses Tax			4,100	22
23 Communication Services Tax			59,800	23
24 Escambia County - Library MSTU			189,000	24
25 Escambia County School Board - SRO			96,300	25
26 Escambia County Sheriff's Department - 911 Calltakers			115,000	26
27 Franchise Fees			357,900	27
28 Half-Cent Sales Tax			448,300	28
29 Interest Income			2,065,200	29
30 Local Business Tax			30,000	30
31 Miscellaneous Revenue			82,000	31
32 Property Taxes (July DR-420 - 8.73% Valuation - Gross - \$2,470,400 - \$649,900 = \$1,820,500 Net Growth)			2,470,400	32
33 Public Service Tax			395,200	33
34 Red Light Cameras			300000	34
35 Special Permits			10,000	35
36 State Revenue Sharing			659,700	36
37 State Traffic Signal/Street Light Maintenance			104,900	37
38 Transfer In From Gas Utility Fund - From \$11,137,600 to \$9,588,900			(1,548,700)	38
39 Tree Removal & Pruning Permits			400	39
40 Total			5,839,500	40
41 Personnel Expenses				41
42 City Council - Decrease Group Insurance - Based On Those Selecting Coverage			(82,300)	42
43 City Council - Increase in Various Personnel Services Accounts - Change in Charter Regarding CC Salary			124,000	43
44 Development Services - Reclassification of one (1) Planner to Planner II			6,700	44
45 Facilities & Fleet Management - Add one (1) Facilities Technician			75,900	45
46 Facilities & Fleet Management - Add one (1) Office Coordinator in FY 2024			87,700	46
47 Facilities & Fleet Management - Delete one (1) Administrative Assistant			(70,400)	47
48 Financial Services - Reclassification of Budget Analyst to Lead/Senior Analyst			7,400	48
49 Fire - Increase Overtime (To Be Offset With Deletion of Fire Cadets)			125,600	49
50 Fire Department - Delete three (3) Fire Cadets (To Be Offset With Increase in Overtime)			(125,600)	50
51 Fire Department - Increase in Holiday Pay (Based on Bargaining Agreement)			34,200	51
52 Total Fund - Increase in Various Personal Svcs Accs - Salary Adjmnt In 2024 Per Salary Study - Net of P/Y Increase			418,500	52
53 Mayor - Add one (1) Economic Development Administrator in FY 2024			157,200	53
54 Mayor - Shift Neighborhood Challenge Grant Funds to Temporary Personnel Services - Interns			25,000	54
55 Parks & Recreation - Add one (1) Landscape Project Manager (Cost Split with CRA)			25,200	55
56 Parks & Recreation - Add one (1) Urban Landscaping Inspector (Cost Split With CRA)			21,100	56
57 Parks & Recreation - Delete one (1) Equipment Operator III - Offset Salary Study Adjustments in FY 2024			(59,000)	57
58 Parks & Recreation - Delete one (1) Program Manager in FY 2024			(95,100)	58
59 Parks & Recreation - Delete one (1) Program Specialist - Offset Salary Study Adjustments in FY 2024			(53,600)	59
60 Parks & Recreation - Delete one (1) Recreation Center Assistant Supervisor			(83,500)	60
61 Parks & Recreation - Delete three (3) Maintenance Worker II - Offset Salary Study Adjustments in FY 2024			(172,800)	61
62 Parks & Recreation - Reclassification of one (1) Rec Event Specialist to Recr Program Coordinator			15,600	62
63 Police - Add one (1) Community Response Specialist in FY 2024			64,200	63

**CITY OF PENSACOLA
GENERAL FUND
FY 2025 PROPOSED BUDGET**

64	Police - Add one (1) Criminal Intelligence Analyst	84,100	64
65	Police - Add one (1) Police Sergeant	117,600	65
66	Police - Delete three (3) Police Officers - Offset Salary Study Adjustments in FY 2024	(269,100)	66
67	Police - Delete three (3) Public Safety Telecommunicators - Offset Salary Study Adjustments in FY 2024	(184,800)	67
68	Police - Delete two (2) Police Officer Positions	(170,400)	68
69	Police - Shift funding of one (1) Police Sergeant to CRA	(117,600)	69
70	Public Works - Delete one (1) Traffic/Electrical Control Tech I - Offset Salary Study Adjustments in FY 2024	(57,500)	70
71	Public Works - Reclassification of one (1) Asst. Public Works Director to Budget & Ops. Coord	(23,700)	71
72	Total Fund - Change in City Sponsored Pension Plans and FRS	1,625,700	72
73	Total Fund - Eliminating Pay For Performance (Merit) For All EE's	(652,900)	73
74	Total Fund - Increase in Group Insurance Participation	1,006,100	74
75	Total Fund - Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)	544,900	75
76	Total Fund - Increase in Various Personnel Services Accounts	217,000	76
77	Total Fund - Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment	383,700	77
78	Total Fund - Increase In Worker's Compensation Premium	299,300	78
79	Union Agreement - Increase in Various Personal Services Accounts (Fire Union - 7.00%)	489,700	79
80	Union Agreement - Increase in Various Personal Services Accounts (Police Lt. - 0.00% - In Negotiations)	0	80
81	Union Agreement - Increase in Various Personal Services Accounts (Police Off. - 0.00% - In Negotiations)	0	81
82	Union Agreement - Increase in Various Personal Services Accounts (Police Sgt. - 0.00% - In Negotiations)	0	82
83	Sub-Total	3,738,100	83
84			
85	<u>Operating Expenses</u>		85
86	City Attorney - Add one (1) Assistant City Attorney	4,200	86
87	City Clerk - Increase in Other Contractual Services - New Public Records Request System Service Fee	17,000	87
88	Development Services - Increase in Other Contractual Services - Que Management System Fee	5,300	88
89	Development Services - Increase in Postage - Increased Costs for Delinquent Business Licenses	8,800	89
90	Facilities & Fleet Management - Add one (1) Facilities Technician	400	90
91	Facilities & Fleet Management - Increase in Other Contractual Services - Electrical Issues/Callouts	30,000	91
92	Fire - Increase in Communications	19,000	92
93	Fire - Increase in Other contractual Services - Policy & Procedure Management Program	34,000	93
94	Fire - Increase in Clothing Supplies - Based on Collective Bargaining Agreement & Increased Costs	64,300	94
95	Mayor - Add one (1) Economic Development Administrator	5,200	95
96	Mayor - Decrease in Professional Services - Eliminate H2 Solutions & Decrease Professional Svcs.	(60,000)	96
97	Mayor - Increase in Advertising - Establish Digital Marketing Budget	13,000	97
98	Mayor - Increase in Transportation & Training - Career Source Florida Board and Increased Costs	7,700	98
99	Mayor - Increase in Various Operating Expense Line Items - Establishing Budget for Video Specialist	2,600	99
100	Mayor - Shift Funding For Neighborhood Challenge Grants to Temporary Personnel Services - Interns	(25,000)	100
101	Parks & Recreation - Decrease in Repairs & Maintenance - Skate Park Operational Costs	(30,000)	101
102	Parks & Recreation - Increase in Other Contractual Services - AI Subscription for Analytic Reports	28,000	102
103	Parks & Recreation - Increase in Other Contractual Services - YMCA - Reimbursable Expenses	25,000	103
104	Total Fund - Decrease in Other Contractual Services - 311 Call Center Allocation	(13,600)	104
105	Total Fund - Decrease in Various Operating Line Items	(96,200)	105
106	Total Fund - Increase in Communication (Innovation & Technology Allocation)	364,500	106
107	Total Fund - Increase in Fuels & Lubricants	21,500	107
108	Total Fund - Increase in Liability Insurance	848,300	108
109	Total Fund - Increase in Maintenance & Repair of Vehicles	101,300	109
110	Total Fund - Increase in Utilities	500,000	110
111	Sub-Total	1,875,300	111
112	<u>One-Time Operating Expenses</u>	(232,500)	112
113	<u>Non-Departmental (Less TIFs)</u>		113
114	BRACE - Did not submit application in FY 2024.	15,000	114
115	Galvez Week	5,000	115
116	Saenger Theatre (Innovation & Technology Allocation)	100	116
117	Sub-Total	20,100	117
118	<u>Transfer to Tax Increment Financing Districts</u>		118
119	Transfer To Community Redevelopment Fund (CRA) (July DR-420 - 15.62% Valuation Growth)	551,700	119
120	Transfer To Eastside Tax Increment Financing Fund (July DR-420 - 20.09% Valuation Growth)	36,000	120
121	Transfer To Westside Tax Increment Financing Fund (July DR-420 - 14.31% Valuation Growth)	62,200	121
122	Sub-Total	649,900	122
123	<u>Transfers Out</u>		123
124	Transfer to Golf Fund	0	124
125	Sub-Total	0	125
126	<u>Allocated Overhead/(Cost Recovery)</u>	(211,400)	126
127	Total	5,839,500	127

Non-Departmental Agency Funding



- 1698 – Spaniards Settlement of Pensacola
- 1821 – First City Government under General Andrew Jackson, United States Army
- 1895 – Aldermanic Government Formation
- 1912 – Commission Government Formation
- 1931 – Institution of Council-Manager Government
- 2010 – Institution of Mayor-Council Government

NON-DEPARTMENTAL AGENCY FUNDING

EXTERNAL AGENCIES

INTERLOCAL AGREEMENTS

Escambia County Human Relations Commission
Sub-Total Interlocal Agreements

GOVERNMENTAL AGENCIES

UWF Historic Trust (Formerly Historic Pensacola Preservation Board)
Sub-Total Governmental Agencies

ECONOMIC DEVELOPMENT

Gulf Coast Minority Chamber of Commerce (Formerly GCAACC)
Pensacola-Escambia Development Commission (PEDC)
Florida West (CEDA) ^(a)
Sub-Total Economic Development

SUB-TOTAL INTERLOCAL/GOVERNMENTAL AGENCIES

INTERNAL NON-DEPARTMENTAL

MANAGEMENT AGREEMENT

Saenger Theatre Operating
Saenger Theatre Communications (MIS Allocation)
Saenger Theatre Capital
Sub-Total Management Agreement

INTERFUND TRANSFERS

CRA-Tax Increment District
Eastside Tax Increment District
Westside Tax Increment District
Residential Sanitation Assistance Program
Sub-Total Interfund Transfers

SUB-TOTAL INTERNAL NON-DEPARTMENTAL

SUB-TOTAL EXTERNAL AND INTERNAL NON-DEPARTMENTAL

	FY 2022 <u>ACTUAL</u>	FY 2023 <u>ACTUAL</u>	FY 2024 <u>APPROVED</u>	FY 2025 <u>PROPOSED</u>	FY 2026 <u>PROJECTED</u>	FY 2027 <u>PROJECTED</u>
\$	63,245	84,335	120,500	120,500	120,500	120,500
	63,245	84,335	120,500	120,500	120,500	120,500
	2,400 (f)	2,400	2,400	2,400	2,400	2,400
	2,400	2,400	2,400	2,400	2,400	2,400
	37,500	50,000	50,000	50,000	50,000	50,000
	175,000	175,000	175,000	175,000	175,000	175,000
	150,000	150,000	150,000	150,000	150,000	150,000
	362,500	375,000	375,000	375,000	375,000	375,000
	428,145	461,735	497,900	497,900	497,900	497,900
	0	150,000	150,000	150,000	150,000	150,000
	41,347	46,986	60,300	60,400	60,400	60,400
	96,364	276,988	75,000	75,000	75,000	75,000
	137,711	473,974	285,300	285,400	285,400	285,400
	2,999,452	3,381,226	3,814,200	4,365,900	4,627,900	4,905,600
	115,882	148,282	184,200	220,200	253,200	291,200
	472,841	630,119	866,900	929,100	1,114,900	1,337,900
	2,008	1,916	5,000	5,000	5,000	5,000
	3,590,183	4,161,543	4,870,300	5,520,200	6,001,000	6,539,700
	3,727,894	4,635,517	5,155,600	5,805,600	6,286,400	6,825,100
	4,156,039	5,097,252	5,653,500	6,303,500	6,784,300	7,323,000

NON-DEPARTMENTAL AGENCY FUNDING

	FY 2022 <u>ACTUAL</u>	FY 2023 <u>ACTUAL</u>	FY 2024 <u>APPROVED</u>	FY 2025 <u>PROPOSED</u>	FY 2026 <u>PROJECTED</u>	FY 2027 <u>PROJECTED</u>
MISCELLANEOUS						
OTHER OUTSIDE AGENCIES						
2-1-1 Escambia (Formerly First Call for Help)	10,000	0	10,000	10,000	10,000	10,000
Lakeview Center, Inc.	11,667	0	0	0	0	0
BRACE	15,000	15,000	0	15,000	15,000	15,000
Sub-Total Other Outside Agencies	36,667	15,000	10,000	25,000	25,000	25,000
ARTS/CULTURE/HISTORICAL						
Arts/Culture/Entertainment	125,000	125,000	125,000	125,000	125,000	125,000
First City Lights Festival	50,000	0	0	0	0	0
Galvez Week	0	0	0	5,000	5,000	5,000
Sub-Total Arts/Culture/Historical	175,000	125,000	125,000	130,000	130,000	130,000
SUB-TOTAL MISCELLANEOUS	211,667	140,000	135,000	155,000	155,000	155,000
TOTAL GENERAL FUND NON-DEPT FUNDING	4,367,706	5,237,252	5,788,500	6,458,500	6,939,300	7,478,000
OTHER FUNDING SOURCES						
Council on Aging ^(d)	77,824	70,000	70,000	70,000	70,000	70,000
Parades ^(c)	105,574	169,085	88,300	88,300	88,300	88,300
Florida West (CEDA) ^(a)	40,000	40,000	40,000	40,000	40,000	40,000
Keep Pensacola Beautiful ^(b)	19,300	0	0	0	0	0
SUB-TOTAL OTHER FUNDING SOURCES	242,698	279,085	198,300	198,300	198,300	198,300
TOTAL NON-DEPARTMENTAL FUNDING	\$ 4,610,404	5,516,337	5,986,800	6,656,800	7,137,600	7,676,300

(a) Additional Florida West Funding provided by Pensacola Energy (\$40,000).

(b) Funding provided by Sanitation Services (\$19,300) - Formerly known as Pensacola Clean and Green

(c) Funding for Parades included in Public Works, Parks & Recreation, Police and Sanitation Departments.

(d) Funding for Council on Aging included in Community Development Block Grant Fund.

NON-DEPARTMENTAL AGENCY FUNDING EXTERNAL AGENCIES

INTERLOCAL AGREEMENTS:

Escambia County Human Relations Commission - \$120,500

The Escambia County Human Relations Commission (ECHR) was re-established by an interlocal agreement between the City of Pensacola and Escambia County to promote fair treatment and equal opportunity for all Escambia citizens. The ECHR operates as the Fair Housing Board for the Escambia County-Pensacola area. In June 2018, the Clerk of the Circuit Court and Comptroller for Escambia County issued a review of the formerly named Escambia-Pensacola Human Relations Commission (EPHRC) program and recommended the EPHRC be abolished and scaled-down including a reduced staff commensurate with the program activity. On March 7, 2019, the Escambia County Board of County Commissioners enacted Ord. 2019-13 to re-establish the ECHR, also defining the composition, duties, and powers of the Commission for the purpose of continuing to provide the local community with assistance to review and resolve employment and fair housing discrimination complaints and improve community relations in Escambia County. Funding is provided for the administration of these programs.

GOVERNMENTAL AGENCIES:

UWF Historic Trust (Formerly Historic Pensacola Preservation Board) (HPPB) - \$2,400

The UWF Historic Trust, which provides many benefits to the City, including its work with the Architectural Review Board and promotion of tourism through the enhancement of historical attractions, makes an annual request for funding from the City. The HPPB is funded by the State of Florida and seeks other sources of funding, including local government and grant funding.

ECONOMIC DEVELOPMENT:

Gulf Coast Minority Chamber of Commerce (Formerly Gulf Coast African American Chamber of Commerce) - \$50,000

The Gulf Coast Minority Chamber of commerce is a service organization. Its function is to be an information resource for members and the community at large, providing employment, economic development, and culturally related information. The Chamber serves as a catalyst for developing new businesses and enhancing existing minority businesses in the City to provide the necessary resources for keeping the dollars within the Community as opposed to the current trend of spending millions of dollars on transient workers and out-of-state contractors

Pensacola-Escambia Development Commission (PEDC) - \$175,000

The PEDC is the board responsible for the promotion and development of industrial, tourist, and commercial attributes and facilities in the area. The nine-member board consists of representatives from the City, the County, the Town of Century, and the Chamber of Commerce. The City provides funding jointly with the County through an interlocal agreement.

EXTERNAL AGENCIES (Continued)

ECONOMIC DEVELOPMENT (Continued):

Florida West - \$150,000

Florida West (formally known as CEDA) is an organization devoted to consolidating the workforce development efforts in the Pensacola community. Florida West is taking the lead in bringing near-term focus and long-term strategy to the many workforce programs actively underway in the Pensacola area. Florida West works with local academic and technical institutions to meet near-term job training for existing industries, and those industries that are on the immediate horizon. CEDA will also focus on helping local academic institutions and participating industries to develop a steady stream of talented, trained workers with “in-demand” skills. (NOTE: Additional funding provided by Pensacola Energy - \$40,000.)

INTERNAL NON-DEPARTMENTAL AGENCIES

MANAGEMENT AGREEMENT:

Saenger Theatre - \$285,400

The City maintains a management agreement for continued management of the City's performing arts facility -- the Saenger Theater. The agreement sets forth the terms for payment of operating expenses and a management fee, which are both included in the budgeted line item. The total amount budgeted includes \$150,000 for operating expenses, \$60,400 for MIS allocation, and \$75,000 for capital outlay in fiscal year 2025.

INTERFUND TRANSFERS:

CRA - Tax Increment District - \$4,365,900

Community redevelopment within the Redevelopment Area is financed primarily from tax increment revenues allocated to and deposited in the Urban Core Redevelopment Trust Fund established pursuant to Section 163.387, Florida Statutes. Tax increment revenues are paid to the Redevelopment Trust Fund by taxing authorities, other than school districts and water management districts, which have taxing jurisdiction within the Redevelopment Area. Presently, those taxing authorities include Escambia County, the City of Pensacola, and the City of Pensacola Downtown Improvement Board.

The amount of funds appropriated by each taxing authority to the Urban Core Redevelopment Trust Fund is equal to 95% of the difference between the amount of ad valorem real property taxes levied by the taxing authority each year within the Redevelopment Area and the amount which would have been produced by the same levy on the assessed value of taxable real property in the Redevelopment Area in the calendar year 1983 (Fiscal Year 1984). The concept of a CRA using the Tax Increment Financing (TIF) funds (monies deposited in the Urban Core Redevelopment Trust Fund) relates the growth, redevelopment, and subsequent property value increase in the Redevelopment Area to the continued improvement of the Area. TIF funds can only be used to undertake planning and construction of improvements (infrastructure, streetscape projects, affordable housing, recreation/park projects, etc.) within the Redevelopment Area and outlined in the adopted redevelopment plan.

INTERNAL NON-DEPARTMENTAL AGENCIES (Continued)

INTERFUND TRANSFERS (CONTINUED):

Eastside Tax Increment District - \$220,200

In February 2004, the City Council adopted the Eastside Neighborhood Plan, which focuses on continuous improvement in the quality of the redevelopment area's residential and commercial segments through urban infill and redevelopment as well as infrastructure improvements. One action outlined in the Plan was the establishment of a Tax Increment Financing District, specifically limited to the Eastside area, as a funding source for the revitalization activities. Tax increment revenues are paid to the Eastside Tax Increment Financing District Fund by taxing authorities, other than school districts and water management districts, which have taxing jurisdiction within the redevelopment area. Presently, those taxing authorities include Escambia County and the City of Pensacola. The amount of funds appropriated by each taxing authority to the Eastside Tax Increment Financing District Fund is equal to 95% of the difference between the amount of ad valorem real property taxes levied by the taxing authority each year within the Eastside CRA and the amount which would have been produced by the same levy on the assessed value of taxable real property in the redevelopment area in calendar year 2005 (Fiscal Year 2006). The concept of using the Tax Increment Financing (TIF) funds (monies deposited in the Eastside Tax Increment Financing District Fund) relates the growth, redevelopment, and subsequent property value increase in the redevelopment area to the continued improvement of the area. TIF funds can only be used to undertake planning and construction of improvements (infrastructure, streetscape projects, affordable housing, recreation/park projects, etc.) within the redevelopment area and outlined in the adopted plan.

Westside Tax Increment District - \$929,100

In January 2007, City Council designated the Westside Community Redevelopment Area, a blighted area characterized by primarily residential neighborhoods, large parcels of active industrial uses, commercial development, institutional uses, and vacant lands. The Westside Community Redevelopment Plan was adopted in May 2007, and the Westside Redevelopment Trust Fund was established to fund the implementation of proposed redevelopment projects in the Westside redevelopment area by Tax Increment Financing (TIF). The base year for accrual of tax increments to the Redevelopment Trust Fund was set at 2007; however, since the Redevelopment Area base year was established before the decline in property values, for many years the Trust Fund did not receive any funding. In August 2014, the City Council approved an ordinance that established a new base year of 2013. With a new base year of 2013, the Trust Fund has gradually begun to receive funding. The concept of using tax increment financing (TIF) funds (Monies deposited in the Westside tax increment financing district fund) relates the growth, redevelopment, and subsequent property value increase in the redevelopment area to the continued improvement of the area. Tif funds can only be used to undertake planning and construction of improvements (infrastructure, streetscape projects, affordable housing, recreation/park projects, etc.) within the redevelopment area and outlined in the adopted redevelopment plan.

Residential Sanitation Assistance Program - \$5,000

The City has designated \$5,000 to provide sanitation service assistance to eligible property owners. To be eligible, the taxable value of the owner's homesteaded property must be \$25,000 or less, and the gross household income would be \$10,025 or less. The City provides assistance until the funds are exhausted. The funding assistance will be for one year only, and an application is required every year with no guarantee of funding assistance in the future based on previous assistance.

MISCELLANEOUS NON-DEPARTMENTAL AGENCIES

OTHER OUTSIDE AGENCIES:

2-1-1 Escambia (formally First Call for Help) – \$10,000

A regional program supported by and coordinated by the United Way of Escambia County. 211 Escambia provides comprehensive information. Referral and advocacy to the community 24 hours per day, 7 days per week. In addition, 211 Escambia maintains a full resource of agencies, programs, and services that provide assistance to residents of the community that is available to the public on the website (www.211nwfl.org) in addition to the information center, and available via phone. The greatest percentage of contacts occur from very low income and those in financial crisis but also includes a wide spectrum of referrals to the general community. The Information and Referral Specialists are expected to answer approximately 40,000 calls, plus another 100,000 website visits are anticipated.

Be Ready Alliance Coordinating for Emergencies (BRACE) - \$15,000

BRACE is a non-profit organization designed to further the knowledge of disaster preparedness as well as provide assistance to the homebound, and otherwise, those incapable of providing adequate safety and provisions for the endurance of a disaster, either natural or man-made, in all of Escambia County. The mission of BRACE is to reduce loss of life, injury, property damage, environmental impact, and economic loss due to disaster through fostering communication, cooperation, collaboration, and coordination among the community, faith-based, non-profit, private, and public organizations active in one or more phases of emergency management. Funding is provided to coordinate disaster preparedness education and training outreach for City residents.

MISCELLANEOUS NON-DEPARTMENTAL AGENCIES (Continued)

ARTS/CULTURE/HISTORICAL:

Arts/Culture/Entertainment (ACE) - \$125,000

ACE provides general operating and mini-grants for the local arts, cultural, and entertainment organizations to help foster the arts and culture in the community. Investing in the arts and culture is a proactive way to improve economic development through increased tourism, improved education, and community building for quality of life.

OTHER FUNDING SOURCES – EXTERNAL AGENCY

Parades - \$88,300

Funding provided for Parades included in the Public Works & Facilities, Parks & Recreation, Police, and Sanitation Departments.

CEDA - \$40,000

Additional Economic Development funding is provided by Pensacola Energy.



- 1698 – Spaniards Settlement of Pensacola
- 1821 – First City Government under General Andrew Jackson, United States Army
- 1895 – Aldermanic Government Formation
- 1912 – Commission Government Formation
- 1931 – Institution of Council-Manager Government
- 2010 – Institution of Mayor-Council Government

SPECIAL REVENUE FUNDS

**CITY OF PENSACOLA
INSPECTION SERVICES
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	2,619,500	2,708,900	89,400	3
4 Total Sources	2,619,500	2,708,900	89,400	4
5 Uses:				5
6 Personnel Expenses	1,889,500	1,871,500	(18,000)	6
7 Operating Expense	411,000	557,500	146,500	7
8 One-Time Operating Expense	6,500	18,500	12,000	8
9 Sub-Total	2,307,000	2,447,500	140,500	9
10 Capital Outlay	37,100	0	(37,100)	10
11 Allocated Overhead	275,400	261,400	(14,000)	11
12 Sub-Total	312,500	261,400	(51,100)	12
13 Total Uses	2,619,500	2,708,900	89,400	13
14 Difference	0	0	0	14
15 FUNDING REQUIREMENTS			Differences	15
16 Revenue				16
17 Building Permits			24,400	17
18 Electrical Permits			17,500	18
19 Gas Permits			8,200	19
20 Lien Search Fees			1,600	20
21 Mechanical Permits			8,500	21
22 Miscellaneous Permits			5,900	22
23 Permit Application Fee			9,100	23
24 Plumbing Permits			14,900	24
25 Zoning Review & Inspection Fees			(700)	25
26 Total			89,400	26
27 Personnel Expenses				27
28 Change in City Sponsored Pension Plans and FRS			17,000	28
29 Decrease in Group Insurance Participation			30,400	29
30 Decrease in Temporary Personnel Services (Shifted to Contingency)			(31,400)	30
31 Decrease in Various Personal Services Line Items - Staffing Changes			(97,600)	31
32 Delete one (1) Office Assistant			(68,000)	32
33 Eliminating Pay For Performance (Merit) For All EE's			(20,800)	33
34 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			39,400	34
35 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			38,200	35
36 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			7,800	36
37 Increase In Worker's Compensation Premium			7,100	37
38 Reclassification of one (1) Administration Specialist to Executive Assistant			9,900	38
39 Reclassification of one (1) Permit Technician to Floodplain Administrator			30,800	39
40 Reclassification of three (3) Permit Technician to Permit Technician II			19,200	40
41 Sub-Total			(18,000)	41
42 Operating Expenses				42
43 Decrease in Other Contractual Services - 311 Call Center Allocation			(1,000)	43
44 Decrease in Various Operating Expense Line Items			(800)	44
45 Increase in Communication (Innovation & Technology Allocation)			50,700	45
46 Increase in Fuels & Lubricants			2,000	46
47 Increase in Liability Insurance			11,600	47
48 Increase in Unclassified - Contingency - FY 2025 - \$88,800 - Partial From Temp Svcs			84,000	48
49 Sub-Total			146,500	49
50 One-Time Operating Expenses			12,000	50
51 Capital Outlay			(37,100)	51
52 Allocated Overhead			(14,000)	52
53 Total			89,400	53

**CITY OF PENSACOLA
CODE ENFORCEMENT FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2023 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	119,300	127,000	7,700	2
3 Revenue	1,548,500	1,604,200	55,700	3
4 Total Sources	1,667,800	1,731,200	63,400	4
5 Uses:				5
6 Personnel Expenses	1,180,200	1,227,000	46,800	6
7 Operating Expense	353,300	347,700	(5,600)	7
8 One-Time Operating Expense	5,200	15,200	10,000	8
9 Sub-Total	1,538,700	1,589,900	51,200	9
10 Capital Outlay	0	0	0	10
11 Allocated Overhead	129,100	141,300	12,200	11
12 Sub-Total	129,100	141,300	12,200	12
13 Total Uses	1,667,800	1,731,200	63,400	13
14 Difference	0	0	0	14
15 FUNDING REQUIREMENTS			Differences	15
16 Fund Balance			7,700	16
17 Revenue				17
18 Code Enforcement Violations			105,000	18
19 Franchise Fees			20,700	19
20 Lot Cleaning			(70,000)	20
21 Total			55,700	21
22 Personnel Expenses				22
23 Change in City Sponsored Pension Plans and FRS			66,300	23
24 Decrease in Various Personal Services Accounts - Reorganization after Shifting from Sanitation			(67,500)	24
25 Eliminating Pay For Performance (Merit) For All EE's			(15,200)	25
26 Increase in Group Insurance Participation			3,100	26
27 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			23,600	27
28 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			11,600	28
29 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			23,300	29
30 Increase In Worker's Compensation Premium			1,600	30
31 Sub-Total			46,800	31
32 Operating Expenses				32
33 Decrease in Other Contractual Services - 311 Call Center Allocation			(12,900)	33
34 Increase in Clothing Supplies - Increased Costs			1,500	34
35 Increase in Communications - Innovation & Technology Allocation			3,500	35
36 Increase in Liability Insurance			1,100	36
37 Increase in Other Contractual Services - Redwire Annual Monthly Maintenance Service Plan			1,200	37
38 Sub-Total			(5,600)	38
39 One-Time Operating Expenses			10,000	39
40 Capital Outlay			0	40
41 Allocated Overhead			12,200	41
42 Total			63,400	42

**CITY OF PENSACOLA
MUNICIPAL GOLF COURSE FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	50,000	50,000	0	2
3 Revenue	998,300	1,136,400	138,100	3
4 Total Sources	1,048,300	1,186,400	138,100	4
5 Uses:				5
6 Personnel Expenses	616,500	699,800	83,300	6
7 Operating Expense	426,800	473,600	46,800	7
8 One-Time Operating Expense	5,000	13,000	8,000	8
9 Total Uses	1,048,300	1,186,400	138,100	9
10 Difference	0	0	0	10
11 FUNDING REQUIREMENTS				
			Differences	11
12 <u>Fund Balance</u>			<u>0</u>	12
13 <u>Revenue</u>				13
14 Capital Surcharge			6,600	14
15 Concessions			10,200	15
16 Electrical Cart Rental			35,000	16
17 Green Fees			64,800	17
18 Miscellaneous			1,500	18
19 Pro Shop			15,000	19
20 Tournaments			5,000	20
21 Total			<u>138,100</u>	21
22 <u>Personnel Expenses</u>				22
23 Change in City Sponsored Pension Plans and FRS			8,400	23
24 Decrease in Various Personnel Services Accounts			(1,800)	24
25 Eliminating Pay For Performance (Merit) For All EE's			(3,500)	25
26 Increase in Group Insurance Participation			9,600	26
27 Increase in Temporary Personnel Services - Golf Shop Staff and Golf Cart Staff Minimum Wage Increase			27,900	27
28 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			16,600	28
29 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			6,300	29
30 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			16,200	30
31 Increase In Worker's Compensation Premium			3,600	31
32 Sub-Total			<u>83,300</u>	32
33 <u>Operating Expenses</u>				33
34 Increase in Agricultural Supplies			6,500	34
35 Increase in Communications - Innovation & Technology Allocation			1,500	35
36 Increase in Fuels & Lubricants			4,500	36
37 Increase in Inventory of Stores for Resale			5,000	37
38 Increase in Liability Insurance			7,600	38
39 Increase in Other Contractual Services - Janitorial Services			6,000	39
40 Increase in Printing & Binding - Outsourcing			1,800	40
41 Increase in Repairs & Maintenance - Repair Pump Station			8,500	41
42 Increase in Utilities			3,000	42
39 Increase in Various Operating Expense Line Items			2,400	39
40 Sub-Total			<u>46,800</u>	40
41 <u>One-Time Operating Expenses</u>			<u>8,000</u>	41
42 Total			<u>138,100</u>	42

**CITY OF PENSACOLA
COMMUNITY MARITIME PARK MANAGEMENT SERVICES FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	55,500	55,500	0	2
3 Revenue	1,025,500	1,122,400	96,900	3
4 Total Sources	<u>1,081,000</u>	<u>1,177,900</u>	<u>96,900</u>	4
5 Uses:				5
6 Personnel Expenses	58,800	58,800	0	6
7 Operating Expense	1,022,200	1,119,100	96,900	7
8 One-Time Operating Expense	0	0	0	8
9 Sub-Total	<u>1,081,000</u>	<u>1,177,900</u>	<u>96,900</u>	9
10 Capital Outlay	0	0	0	10
11 Total Uses	<u>1,081,000</u>	<u>1,177,900</u>	<u>96,900</u>	11
12 Difference	<u>0</u>	<u>0</u>	<u>0</u>	12
13 FUNDING REQUIREMENTS			Differences	13
14 Fund Balance			<u>0</u>	14
15 Revenue				15
16 Donations			11,000	16
17 Interest Income			100,000	17
18 Lease Fees			1,000	18
19 Miscellaneous Revenue			500	19
20 Naming Rights			(112,500)	20
21 Other Charges for Services			500	21
22 Parcel Option payments			100,000	22
23 Parking Management/City Hall Parking			5,100	23
24 Variable Ticket			(8,700)	24
25 Total			<u>96,900</u>	25
26 Operating Expenses				26
27 Decrease in Other Contractual Services - To Balance Budget			(20,500)	27
28 Decrease in Small Tools & Minor Equipment - To Balance Budget			(3,600)	28
29 Increase in Liability Insurance			67,800	29
30 Increase in Utilities			53,200	30
31 Sub-Total			<u>96,900</u>	31
32 One-Time Operating			0	32
32 Capital Outlay			0	32
33 Total			<u>96,900</u>	33

**CITY OF PENSACOLA
STORMWATER UTILITY FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	218,300	0	(218,300)	2
3 Revenue	3,105,600	5,270,400	2,164,800	3
4 Total Sources	3,323,900	5,270,400	1,946,500	4
5 Uses:				5
6 Personnel Expenses	1,992,900	2,322,500	329,600	6
7 Operating Expense	970,100	1,785,500	815,400	7
8 One-Time Operating Expense	2,600	9,600	7,000	8
9 Allocated Overhead	358,300	398,200	39,900	9
10 Sub-Total	3,323,900	4,515,800	1,191,900	10
11 Capital Outlay	0	754,600	754,600	11
12 Sub-Total	0	754,600	754,600	12
13 Operating Accumulation	0	0	0	13
14 Sub-Total	0	0	0	14
15 Total Uses	3,323,900	5,270,400	1,946,500	15
16 Difference	0	0	0	16

17 FUNDING REQUIREMENTS

18 Fund Balance	Differences	17
	(218,300)	18
19 Revenue		19
20 Stormwater Utility Fee - Increase from \$80.00/ESU to \$120.49/ESU - \$40.00/ESU Increase	2,164,800	20
21 Total	2,164,800	21
22 Personnel Expenses		22
23 Change in City Sponsored Pension Plans and FRS	57,600	23
24 Eliminating Pay For Performance (Merit) For All EE's	(27,100)	24
25 Increase in Group Insurance Participation	76,600	25
26 Increase in Overtime	9,500	26
27 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study	31,300	27
28 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)	43,200	28
29 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment	47,800	29
30 Increase in Various Personnel Services Accounts - Reallocation of Staffing Distribution Costs	104,900	30
31 Increase In Worker's Compensation Premium	2,600	31
32 Reclassification of one (1) Asst. Public Works Director to Budget & Ops. Coord	(16,800)	32
33 Sub-Total	329,600	33
34 Operating Expenses		34
35 Decrease in Other Contractual Services - 311 Call Center Allocation	(72,400)	35
36 Increase in Advertising - Shift from Stormwater Capital Projects Fund	1,000	36
37 Increase in Agricultural Supplies - Shift from Stormwater Capital Projects Fund	7,000	37
38 Increase in Communications - Innovation & Technology Allocation	1,000	38
39 Increase in Liability Insurance	13,400	39
40 Increase in Other Contractual Services - Shift from Stormwater Capital Projects Fund	422,300	40
41 Increase in Other Contractual Services - Stormwater Pond Maintenance Increased Costs	273,200	41
42 Increase in Professional Services - Shift from Stormwater Capital Projects Fund	85,500	42
43 Increase in Repairs & Maintenance - Shift from Stormwater Capital Projects Fund	40,000	43
44 Increase in Transportation & Training - To be able to attend FSA Conference	2,300	44
45 Increase in Utilities - Shift from Stormwater Capital Projects Fund	42,100	45
46 Sub-Total	815,400	46
47 One-Time Operating Expense	7,000	47
48 Allocated Overhead	39,900	48
49 Capital Outlay	754,600	49
50 Operating Accumulation (Unclassified)	0	50
51 Total	1,946,500	51

**CITY OF PENSACOLA
COMMUNITY REDEVELOPMENT AGENCY FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	10,287,700	11,744,900	1,457,200	3
4 Total Sources	10,287,700	11,744,900	1,457,200	4
5 Uses:				5
6 Personnel Expenses	835,200	1,226,000	390,800	6
7 Operating Expense	2,188,700	2,236,700	48,000	7
8 One-Time Operating Expense	0	3,000	3,000	8
9 Sub-Total	3,023,900	3,465,700	441,800	9
10 Capital Outlay	0	907,100	907,100	10
11 Grants & Aids	895,000	1,173,200	278,200	11
12 ECUA/WWTP Relocation	1,300,000	1,300,000	0	12
13 Allocated Overhead	253,100	311,000	57,900	13
14 Sub-Total	2,448,100	3,691,300	1,243,200	14
15 Transfer Out	4,815,700	4,587,900	(227,800)	15
16 Sub-Total	4,815,700	4,587,900	(227,800)	16
17 Total Uses	10,287,700	11,744,900	1,457,200	17
18 Difference	0	0	0	18
19 FUNDING REQUIREMENTS			Differences	19
20 Revenue				20
21 Downtown Improvement Board - TIF (July DR-420 - 10.05% Valuation Growth)			54,700	21
22 Escambia County TIF (July DR-420 - 15.62% Valuation Growth)			850,800	22
23 Transfer In From General Fund - TIF (July DR-420 - 15.62% Valuation Growth)			551,700	23
24 Total			1,457,200	24
25 Personnel Expenses				25
26 Add one (1) CRA Program Coordinator in FY 2024			84,700	26
27 Add one (1) Housing & Dev Pgm Mgr in FY 2024 - Offset with Removing Partial Housing Position			57,500	27
28 Add one (1) Landscape Project Manager - Funding Split Between Three CRA's			52,900	28
29 Add one (1) Police Sergeant			117,600	29
30 Add one (1) Urban Landscaping Inspector - Funding Split Between Three CRA's			44,100	30
31 Change in City Sponsored Pension Plan and FRS			6,700	31
32 Decrease in Various Personnel Services Accounts - Shifting Funding Split			(36,400)	32
33 Eliminating Pay For Performance (Merit) For All EE's			(10,200)	33
34 Increase in Group Insurance Participation			31,000	34
35 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			11,800	35
36 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			14,100	36
37 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			14,500	37
38 Increase In Worker's Compensation Premium			2,500	38
39 Union Agreement - Increase in Various Personal Services Accounts (Police Off. - 0.00% - In Negotiations)			-	39
40 Sub-Total			390,800	40
41 Operating Expenses				41
42 Add one (1) Police Sergeant			12,000	42
43 Decrease in Other Contractual Services - Shift Spring Street Streetscape to Capital Outlay			(584,400)	43
44 Decrease in Various Operating Expenses Line Items			(3,800)	44
45 Increase in Communications - Innovation and Technology Allocation			26,800	45
46 Increase in Liability Insurance			300	46
47 Increase in Other Contractual Services - DeVilliers Streetscape Revitalization			35,000	47
48 Increase in Other Contractual Services - DIB TIF - July DR-420			54,700	48
49 Increase in Other Contractual Services - Garden Street Landscaping			24,000	49
50 Increase in Other Contractual Services - Jefferson Streetscape			16,000	50
51 Increase in Other Contractual Services - Reus Streetscape Revitalization			15,000	51
52 Increase in Professional Services - Acquisition & Redevelopment			285,700	52
53 Increase in Professional Services - Hollice Williams Park			63,000	53
54 Increase in Professional Services - Redevelopment Plan Update			24,900	54
55 Increase in Repairs & Maintenance - Wyer Park Upgrades			78,800	55
56 Sub-Total			48,000	56
57 One-Time Operating Expenses			3,000	57
58 Capital Outlay			907,100	58
59 Grants & Aids			278,200	59
60 ECUA/WWTP Relocation - Last Payment January 15, 2027			0	60
61 Allocated Overhead			57,900	61
62 Transfer Out			(227,800)	62
63 Total			1,457,200	63

**CITY OF PENSACOLA
EASTSIDE TAX INCREMENT FINANCING FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	468,300	559,900	91,600	3
4 Total Sources	468,300	559,900	91,600	4
5 Uses:				5
6 Personnel Expenses	49,000	66,700	17,700	6
7 Operating Expense	37,500	109,400	71,900	7
8 One-Time Operating Expense	0	0	0	8
9 Sub-Total	86,500	176,100	89,600	9
10 Capital Outlay	0	1,600	1,600	10
11 Grants & Aids	260,400	250,000	(10,400)	11
12 Interest Expense	15,000	15,000	0	12
13 Transfer to CRA Debt Service Fund	89,900	89,900	0	13
14 Allocated Overhead	16,500	27,300	10,800	14
15 Sub-Total	381,800	383,800	2,000	15
16 Total Uses	468,300	559,900	91,600	16
17 Difference	0	0	0	17
18 FUNDING REQUIREMENTS			Differences	18
19 Fund Balance			0	19
20 Revenue				20
21 Escambia County TIF Revenue (July DR-420 - 20.09.% Valuation Growth)			55,300	21
22 Transfer in - General Fund (July DR-420 - 20.09% Valuation Growth)			35,900	22
23 Total			91,200	23
24 Personnel Expenses				24
25 Add one (1) Landscape Project Manager - Funding Split Between Three CRA's			3,800	25
26 Add one (1) Urban Landscaping Inspector - Funding Split Between Three CRA's			3,100	26
27 Change in City Sponsored Pension Plan and FRS			(2,000)	27
28 Decrease in Group Insurance Participation			2,400	28
29 Eliminating Pay For Performance (Merit) For All EE's			(700)	29
30 Increase in Various Personal Service Accounts (Allocation/Personnel Changes)			5,000	30
31 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			4,800	31
32 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			1,300	32
33 Sub-Total			17,700	33
34 Operating Expenses				34
35 Increase in Professional Services - Eastside TIF Expansion			67,200	35
36 Shift Funding From Grants to Professional Services			4,700	36
37 Sub-Total			71,900	36
37 One-Time Operating Expenses			0	37
38 Capital Outlay			1,600	38
39 Grants & Aids			(10,400)	39
40 Interest Expense			0	40
41 Transfer to CRA Debt Service Fund			0	41
42 Allocated Overhead			10,800	42
43 Total			91,600	43

**CITY OF PENSACOLA
WESTSIDE TAX INCREMENT FINANCING FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	2,204,000	2,362,200	158,200	3
4 Total Sources	2,204,000	2,362,200	158,200	4
5 Uses:				5
6 Personnel Expenses	93,200	203,800	110,600	6
7 Operating Expense	633,100	844,100	211,000	7
8 One-Time Operating Expense	0	0	0	8
9 Sub-Total	726,300	1,047,900	321,600	9
10 Capital Outlay	335,000	8,000	(327,000)	10
11 Grants & Aids	853,700	1,004,100	150,400	11
12 Transfer to CRA Debt Service Fund	279,800	279,800	0	12
13 Allocated Overhead	9,200	22,400	13,200	13
14 Sub-Total	1,477,700	1,314,300	(163,400)	14
15 Total Uses	2,204,000	2,362,200	158,200	15
16 Difference	0	0	0	16

17 FUNDING REQUIREMENTS

	Differences	
18 Revenue		18
19 Escambia County TIF Revenue (July DR-420 - 14.31% Valuation Growth)	96,000	19
20 Transfer in - General Fund (July DR-420 - 14.31% Valuation Growth)	62,200	20
21 Total	158,200	21
22 Personnel Expenses		22
23 Add one (1) Landscape Project Manager - Funding Split Between Three CRA's	18,900	23
24 Add one (1) Urban Landscaping Inspector - Funding Split Between Three CRA's	15,800	24
25 Change in City Sponsored Pension Plans and FRS	8,800	25
26 Eliminating Pay For Performance (Merit) For All EE's	(1,400)	26
27 Increase in Group Insurance Participation	20,000	27
27 Increase in Various Personal Service Accounts (Allocation/Personnel Changes)	46,400	27
28 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)	2,100	28
29 Sub-Total	110,600	29
30 Operating Expenses		30
31 Increase in Professional Services - Westside TIF Expansion	137,000	31
32 Increase in Professional Services - Acquisition & Redevelopment	74,000	32
33 Sub-Total	211,000	33
34 One-Time Operating Expenses	0	34
35 Capital Outlay	(327,000)	35
36 Grants & Aids	150,400	36
37 Transfer to CRA Debt Service Fund	0	37
38 Allocated Overhead	13,200	38
39 Total	158,200	39

**CITY OF PENSACOLA
COMMUNITY DEVELOPMENT BLOCK GRANT FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	1,120,100	1,132,900	12,800	3
4 Total Sources	<u>1,120,100</u>	<u>1,132,900</u>	<u>12,800</u>	4
5 Uses:				5
6 Personnel Expenses	218,400	262,000	43,600	6
7 Operating Expense	128,900	124,100	(4,800)	7
8 One-Time Operating Expense	400	500	100	8
9 Sub-Total	<u>347,700</u>	<u>386,600</u>	<u>38,900</u>	9
10 Capital Outlay	0	0	0	10
11 Grants and Aids	772,400	746,300	(26,100)	11
12 Sub-Total	<u>772,400</u>	<u>746,300</u>	<u>(26,100)</u>	12
13 Total Uses	<u>1,120,100</u>	<u>1,132,900</u>	<u>12,800</u>	13
14 Difference	<u>0</u>	<u>0</u>	<u>0</u>	14
15 <u>FUNDING REQUIREMENTS</u>			Differences	15
16 <u>Revenue</u>				16
17 Federal Funding			12,800	17
18 Total			<u>12,800</u>	18
19 <u>Personnel Expenses</u>				19
20 Change in City Sponsored Pension Plans and FRS			(8,300)	20
21 Decrease In Worker's Compensation Premium			200	21
22 Eliminating Pay For Performance (Merit) For All EE's			(3,000)	22
23 Increase in Group Insurance Participation			5,400	23
24 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			6,400	24
25 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			6,600	25
26 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			3,200	26
27 Increase in Various Personnel Services Accounts - Shift in Cost Distribution			33,100	27
28 Sub-Total			<u>43,600</u>	28
29 <u>Operating Expenses</u>				29
30 Increase in Communication - Innovation & Technology Allocation			3,600	30
31 Increase in Liability Insurance			100	31
32 Decrease in Various Operating Expense Line Items To Enable Funding Personnel Services			(8,500)	32
33 Sub-Total			<u>(4,800)</u>	33
34 <u>One-Time Operating Expenses</u>			<u>100</u>	34
35 <u>Capital Outlay</u>			<u>0</u>	35
36 <u>Grants and Aids</u>			<u>(26,100)</u>	36
37 Total			<u>12,800</u>	37

**CITY OF PENSACOLA
SECTION 8 HOUSING ASSISTANCE PAYMENTS PROGRAM FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	466,600	402,000	(64,600)	2
3 Revenue	23,029,100	26,443,500	3,414,400	3
4 Total Sources	23,495,700	26,845,500	3,349,800	4
5 Uses:				5
6 Personnel Expenses	1,585,700	1,654,500	68,800	6
7 Operating Expense	21,652,700	24,955,000	3,302,300	7
8 One-Time Operating Expense	5,300	0	(5,300)	8
9 Allocated Overhead	120,000	120,000	0	9
10 Sub-Total	23,363,700	26,729,500	3,365,800	10
11 Capital Outlay	32,000	16,000	(16,000)	11
12 Sub-Total	32,000	16,000	(16,000)	12
13 Grants & Aids	100,000	100,000	0	13
14 Sub-Total	100,000	100,000	0	14
15 Total Uses	23,495,700	26,845,500	3,349,800	15
16 Difference	0	0	0	16

17 FUNDING REQUIREMENTS

18 Fund Balance

19 Revenue

20 Federal Funding

21 Other

22 Total

23 Personnel Expenses

24 Change in City Sponsored Pension Plans and FRS

25 Decrease in Various Personnel Services Line Items - Shift in Cost Distribution

26 Eliminating Pay For Performance (Merit) For All EE's

27 Increase in Group Insurance Participation

28 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study

29 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)

30 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment

31 Increase In Worker's Compensation Premium

32 Sub-Total

33 Operating Expenses

34 Decrease in Other Contractual Services - Shift Funding to Personnel Services

35 Decrease in Various Operating Line Items

36 Increase in Communication - Innovation & Technology Allocation

37 Increase in Liability Insurance

38 Increase in Rentals - Based on Lease Up and Actual Costs Incurred

39 Sub-Total

40 One-Time Operating Expenses

40 Grants & Aids

41 Allocated Overhead

42 Capital Outlay

43 Total

Differences	
(64,600)	18
3,417,000	19
(2,600)	20
3,414,400	21
17,800	22
(114,600)	23
(22,700)	24
83,800	25
35,900	26
30,500	27
36,300	28
1,800	29
68,800	30
(24,400)	31
(400)	32
14,000	33
4,200	34
3,308,900	35
3,302,300	36
(5,300)	37
0	38
0	39
(16,000)	40
3,349,800	41

ENTERPRISE FUNDS

**CITY OF PENSACOLA
AIRPORT FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	2,622,600	3,000,000	377,400	2
3 Revenues	29,068,000	31,550,000	2,482,000	3
4 Sub-Total Sources Before Grants	31,690,600	34,550,000	2,859,400	4
5 State Grant Revenues	3,300,000	435,000	(2,865,000)	5
6 Federal Grant Revenues	19,400,000	9,700,000	(9,700,000)	6
7 Passenger Facility Charge	3,600,000	4,800,000	1,200,000	7
8 Total Sources	57,990,600	49,485,000	(8,505,600)	8
9 Uses:				9
10 Personnel Expenses	7,662,800	8,496,800	834,000	10
11 Operating Expense	12,527,300	14,153,800	1,626,500	11
12 One-Time Operating Expense	1,149,800	1,307,300	157,500	12
13 Sub-Total	21,339,900	23,957,900	2,618,000	13
14 Capital Outlay	6,752,600	6,806,400	53,800	14
15 Debt Service	2,878,400	2,876,200	(2,200)	15
16 Allocated Overhead	719,700	909,500	189,800	16
17 Sub-Total	10,350,700	10,592,100	241,400	17
18 Sub-Total Uses Before Grants/PFC	31,690,600	34,550,000	2,859,400	18
19 State Grant Fund Projects	3,300,000	435,000	(2,865,000)	19
20 Federal Grant Fund Projects	19,400,000	9,700,000	(9,700,000)	20
21 Passenger Facility Charge	3,600,000	4,800,000	1,200,000	21
22 Total Uses	57,990,600	49,485,000	(8,505,600)	22
23 Difference	0	0	0	23
24 FUNDING REQUIREMENTS			Differences	24
25 Fund Balance			377,400	25
26 State Grant Revenues			(2,865,000)	26
27 Federal Grant Revenues			(9,700,000)	27
28 Passenger Facility Charge Revenues			1,200,000	28
29 Revenue				29
30 Air Carrier Landing Fees			(23,000)	30
31 Airline Rentals			(30,000)	31
32 Apron Area Rentals			201,000	32
33 Baggage Handling System			23,000	33
34 Cargo Area Rentals			(200,000)	34
35 Cargo Landing Fees			(9,000)	35
36 Gift Shop			100,000	36
37 Interest Income			750,000	37
38 Loading Bridge Fees			(200,000)	38
39 Miscellaneous Revenue			115,000	39
40 Parking Lot			1,245,000	40
41 Rental Car Customer Facility Charge (Service FAC)			100,000	41
42 Restaurant and Lounge			150,000	42
43 Ron Ramp			(40,000)	43
44 ST Ground Lease			300,000	44
45 Total			2,482,000	45

**CITY OF PENSACOLA
AIRPORT FUND
FY 2025 PROPOSED BUDGET**

46	<u>Personnel Expenses</u>		46
47	Add one (1) Airport Electrician I	80,000	47
48	Add one (1) Police Officer	128,900	48
49	Change in City Sponsored Pension Plans and FRS	224,700	49
50	Decrease in Various Personnel Services Accounts	(135,600)	50
51	Eliminating Pay For Performance (Merit) For All EE's	(81,500)	51
52	Increase in Group Insurance Participation	101,900	52
53	Increase in Overtime & Additional Regular Pay - Based on Increased Wages	145,600	53
54	Increase in Temporary Personnel Services - Cost Increase Based On Renewed Contract & Incr. Hours	121,200	54
55	Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study	78,100	55
56	Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)	99,600	56
57	Increase In Worker's Compensation Premium	34,400	57
58	Union Agreement - Increase in Various Personal Services Accounts (Fire - 7%)	36,700	58
59	Union Agreement - Increase in Various Personal Services Accounts (Police Lt. - 0.00% - In Negotiations)	0	59
60	Union Agreement - Increase in Various Personal Services Accounts (Police Off. - 0.00% - In Negotiations)	0	60
61	Union Agreement - Increase in Various Personal Services Accounts (Police Sgt. - 0.00% - In Negotiations)	0	61
62	Sub-Total	834,000	62
63	<u>Operating Expenses</u>		63
64	Decrease in Miscellaneous - Offsetting Additional Overhead, Risk Allocation, IT Allocation & Pension Costs	(254,100)	64
65	Decrease in Other Contractual Services - Airport Owned Mini-Warehouses Agreement	(100,000)	65
66	Increase in Communication - Innovation & Technology Allocation	113,000	66
67	Increase in Fuels & Lubricants	3,500	67
68	Increase in Liability Insurance	295,700	68
69	Increase in Maintenance & Repair of Vehicles	17,500	69
70	Increase in Other Contractual Services - Adding Valet Parking Management Contract	400,000	70
71	Increase in Other Contractual Services - Baggage Handling System Increased Costs	85,000	71
72	Increase in Other Contractual Services - Janitorial Services	560,000	72
73	Increase in Other Contractual Services - Parking Management Contract	185,000	73
74	Increase in Professional Services - Audit of Tenant Books	10,000	74
75	Increase in Rentals - Light Rentals for Overflow Parking	10,000	75
76	Increase in Repairs & Maintenance - Holding Area Seating Replacement Parts	30,000	76
77	Increase in Repairs & Maintenance - Terminal Area Small Sign Replacements	10,000	77
78	Increase in Repairs & Maintenance - Terminal Building Costs	200,000	78
79	Increase in Small Tools & Minor Equipment - Maintenance Breakroom Table	8,000	79
80	Increase in Training - ACE Ops Training	10,500	80
81	Increase in Transportation & Training - OSHA Training	4,100	81
82	Increase in Utilities	2,000	82
83	Increase in Various Operating Line Items	36,300	83
84	Sub-Total	1,626,500	84
85	<u>One-Time Operating Expenses</u>	157,500	85
86	<u>Capital Outlay</u>	53,800	86
87	<u>State Grant Funding Projects</u>	(2,865,000)	87
88	<u>Federal Grant Funding Projects</u>	(9,700,000)	88
89	<u>Passenger Facility Charge</u>	1,200,000	89
90	<u>Debt Service</u>	(2,200)	90
91	<u>Allocated Overhead</u>	189,800	91
92	Total	(8,505,600)	92

**CITY OF PENSACOLA
GAS UTILITY FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	3,000,000	3,000,000	2
3 Revenue	74,873,200	63,925,500	(10,947,700)	3
4 Total Sources	74,873,200	66,925,500	(7,947,700)	4
5 Uses:				5
6 Personnel Expenses	11,629,400	12,208,100	578,700	6
7 Operating Expense	46,820,500	40,245,100	(6,575,400)	7
8 One-Time Operating Expense	761,500	507,900	(253,600)	8
9 Sub-Total	59,211,400	52,961,100	(6,250,300)	9
10 Capital Outlay	1,067,100	1,001,300	(65,800)	10
11 Debt Service	2,022,200	2,021,900	(300)	11
12 Transfers	11,137,600	9,588,900	(1,548,700)	12
13 Allocated Overhead	1,434,900	1,352,300	(82,600)	13
14 Sub-Total	15,661,800	13,964,400	(1,697,400)	14
15 Total Uses	74,873,200	66,925,500	(7,947,700)	15
16 Difference	0	0	0	16

17 FUNDING REQUIREMENTS

	Differences	
18 Fund Balance	3,000,000	18
19 Revenue		19
20 Commercial User Fees (CPI FY 25 - 3% - No Increase FY 21-24 - FY 25 Proposes 15% Increase)	(1,992,100)	20
21 Compressed Natural Gas Fees	(51,800)	21
22 Infrastructure Recovery	(290,500)	22
23 Interest Income	90,000	23
24 Interruptible User Fees	(94,700)	24
25 Miscellaneous Gas Charges	(93,200)	25
26 Municipal User Fees (CPI FY 25 - 3% - No Increase FY 21-24 - FY 25 Proposes 15% Increase)	(103,400)	26
27 New Accounts/Turn-On Fees	(70,800)	27
28 Residential User Fees CPI FY 25 - 3% - No Increase FY 21-24 - FY 25 Proposes 15% Increase)	(2,629,200)	28
29 Transportation User Fees	(5,712,000)	29
30 Total	(10,947,700)	30
31 Personnel Expenses		31
32 Change in City Sponsored Pension Plans and FRS	196,300	32
33 Delete one (1) Administrative Assistant I - Offset Salary Study Adjustments in FY 2024	(61,200)	33
34 Delete one (1) Engineering Services Technician - Offset Salary Study Adjustments in FY 2024	(67,300)	34
35 Delete one (1) Field Service Leader - Offset Salary Adjustments in FY 2024	(80,400)	35
36 Delete one (1) Operations Service Manager - Offset Salary Study Adjustments in FY 2024	(73,300)	36
37 Delete two (2) Customer Service Representative II - Offset Salary Study Adjustments in FY 2024	(116,600)	37
38 Delete two (2) Field Service Worker - Offset Salary Study Adjustments in FY 2024	(115,000)	38
39 Eliminating Pay For Performance (Merit) For All EE's	(144,500)	39
40 Increase in Group Insurance Participation	172,500	40
41 Increase in Various Personal Services Accounts	40,400	41
42 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study	298,500	42
43 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)	310,400	43
44 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment	188,300	44
45 Increase In Worker's Compensation Premium	16,700	45
46 Reclassification of one (1) Technology Coordinator to Technology & SCADA Manager	6,000	46
47 Reclassification of two (2) Utility Billing Clerk to Gas Utility Billing Analyst	7,900	47
48 Sub-Total	578,700	48
49 Operating Expenses		49
50 Decrease in Inventory of Stores for Resale (Lower Cost of Natural Gas)	(7,398,400)	50
51 Decrease in Meter Parts & Supplies	(60,000)	51
52 Increase in Communication - Innovation & Technology Allocation	93,900	52
53 Increase in Liability Insurance	50,900	53
54 Increase in Other Contractual Services - Adobe Creative Cloud Subscription	2,200	54
55 Increase in Other Contractual Services - MyMeter Online Payment Interface Increase	29,000	55
56 Increase in Pipe Fittings	631,600	56
57 Increase in Utilities	4,000	57
58 Increase in Various Other Line Items	71,400	58
59 Sub-Total	(6,575,400)	59
60 One-Time Operating Expenses	(253,600)	60
61 Capital Outlay	(65,800)	61
62 Debt Service	(300)	62
63 Transfer to General Fund (FY 24 - \$11,137,600 - FY 2025 - \$9,588,900 15% of PE Revenue)	(1,548,700)	63
64 Allocated Overhead	(82,600)	64
65 Total	(7,947,700)	65

**CITY OF PENSACOLA
PORT FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	2,976,600	2,914,300	(62,300)	3
4 Sub-Total Sources Before Grants	2,976,600	2,914,300	(62,300)	4
5 Total Sources	2,976,600	2,914,300	(62,300)	5
6 Uses:				6
7 Personnel Expenses	1,062,300	1,049,400	(12,900)	7
8 Operating Expense	1,708,000	1,646,100	(61,900)	8
9 One-Time Operating Expense (Reductions)	0	4,600	4,600	9
10 Sub-Total	2,770,300	2,700,100	(70,200)	10
11 Capital Outlay	0	0	0	11
12 Allocated Overhead	206,300	214,200	7,900	12
13 Sub-Total	206,300	214,200	7,900	13
14 Total Uses	2,976,600	2,914,300	(62,300)	14
15 Difference	0	0	0	15
16 FUNDING REQUIREMENTS			Differences	16
17 <u>Fund Balance</u>			<u>0</u>	17
18 <u>Revenue</u>				18
19 Dockage			(80,800)	19
20 Handling			3,400	20
21 Harbor			(4,200)	21
22 Lighting			(102,200)	22
23 Miscellaneous Billed			(44,300)	23
24 Pilot Boat Fee			(88,000)	24
25 Property Rental			179,300	25
26 Security Fees			3,500	26
27 Stevedore Fees			42,800	27
28 Storage			84,000	28
29 Water Sales			4,000	29
30 Wharfage			(59,800)	30
31 <u>Sub-Total</u>			<u>(62,300)</u>	31
32 <u>Total</u>			<u>(62,300)</u>	32
33 <u>Personnel Expenses</u>				33
34 Change in City Sponsored Pension Plans and FRS			16,100	34
35 Delete One (1) Waterfront Development & Marketing Project Coordinator in FY 2024			(122,500)	35
36 Eliminating Pay For Performance (Merit) For All EE's			(14,900)	36
37 Increase in Group Insurance Participation			28,900	37
38 Increase in Various Personnel Services Accounts - Salary Adjustment In 2024 Per Salary Study			11,700	38
39 Increase in Various Personnel Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			13,300	39
40 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			25,200	40
41 Increase in Various Personal Services Accounts - Staffing Changes			17,700	41
42 Increase In Worker's Compensation Premium			2,900	42
43 Reclassification of one (1) Maintenance Worker II to Technician II			8,700	43
44 <u>Sub-Total</u>			<u>(12,900)</u>	44
45 <u>Operating Expenses</u>				45
46 Decrease in Utilities - Decrease in Use and Rates for Dumpster Pulls			(106,100)	46
47 Decrease in Various Operating Expense Accounts - Elimination of Waterfront Development Pgm			(138,600)	47
48 Elimination of Various Operating Expense Accounts - Elimination of Pilot Boat Program			(48,100)	48
49 Increase in Advertising - Media Buys, Promotional Items, Creative			30,000	49
50 Increase in Communication (Innovation & Technology Allocation)			10,200	50
51 Increase in Liability Insurance			104,600	51
52 Increase in Other Contractual Services - 311 Call Center Allocation			300	52
53 Increase in Professional Services - Website & Social Media Services			12,000	53
54 Increase in Training - Drone Training & Certification			2,000	54
55 Increase in Unclassified - Contingency (FY 2024 - \$166,700 - FY 2024 - \$217,700)			51,000	55
56 Increase in Various Operating Expense Accounts			9,400	56
57 Increase in Various Operating Expense Accounts - New Customs Building Program			11,400	57
58 <u>Sub-Total</u>			<u>(61,900)</u>	58
59 <u>One-Time Operating Expenses (Prior Year One-Time Reductions to Offset Reduced Revenues)</u>			<u>4,600</u>	59
60 <u>Capital Outlay</u>			<u>0</u>	60
61 <u>Allocated Overhead</u>			<u>7,900</u>	61
62 <u>Federal/State Matching Grant (Local Share)</u>			<u>0</u>	62
63 <u>Port Construction - State Grant</u>			<u>0</u>	63
64 <u>Total</u>			<u>(62,300)</u>	64

**CITY OF PENSACOLA
SANITATION FUND
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	282,300	378,400	96,100	2
3 Sanitation Revenue	8,261,500	8,211,500	(50,000)	3
4 Total Sources	8,543,800	8,589,900	46,100	4
5 Uses:				5
6 Personnel Expenses	3,243,600	3,490,900	247,300	6
7 Operating Expense	3,923,300	3,748,700	(174,600)	7
8 One-Time Operating Expense	0	19,600	19,600	8
9 Sub-Total	7,166,900	7,259,200	92,300	9
10 Capital Outlay	800,000	798,200	(1,800)	10
11 Allocated Overhead	576,900	532,500	(44,400)	11
12 Sub-Total	1,376,900	1,330,700	(46,200)	12
13 Total Uses	8,543,800	8,589,900	46,100	13
14 Difference	0	0	0	14
15 FUNDING REQUIREMENTS			Differences	15
16 Fund Balance			96,100	16
17 Revenue				17
18 County Landfill			(43,500)	18
19 Fuel Surcharge - Lower Fuel Costs			(26,700)	19
20 New Accounts/Transfer Fees			(14,000)	20
21 Residential Refuse Container Charges (FY 2025 CPI 3.0% - Proposed Increase 4.03% (PO#25-22)			34,200	21
22 Sub-Total Sanitation Revenue			(50,000)	22
23 Personnel Expenses				23
24 Change in City Sponsored Pension Plans and FRS			52,300	24
25 Eliminating Pay For Performance (Merit) For All EE's			(36,700)	25
26 Increase in Group Insurance Participation			34,900	26
27 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study			54,700	27
28 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)			62,900	28
29 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment			66,100	29
30 Increase In Worker's Compensation Premium			3,300	30
31 Reclassification of one (1) Operations Divison Manager to Sanitation Services Administrator of Finance			9,800	31
32 Sub-Total			247,300	32
33 Operating Expenses				33
34 Decrease in Liability Insurance			11,100	34
35 Decrease in Other Contractual Services - 311 Call Center Allocation			(7,100)	35
36 Increase in Communications - Innovation & Technology Allocation			108,600	36
37 Increase in Maintenance & Repair of Vehicles			40,000	37
38 Decrease in Unclassified - Contingency			(211,600)	38
39 Increase in Other Contractual Services - Rubicon Software Renewal Increase			13,700	39
40 Decrease in Various Operating Expenses Line Items To Balance Budget			(77,300)	40
Increase in Professional Services - Increased Costs for Drug Testing, etc.			5,000	0
41 Decrease in Fuels & Lubricants			(57,000)	41
42 Sub-Total			(174,600)	42
43 One-Time Operating Expenses			19,600	43
44 Capital Outlay			(1,800)	44
45 Allocated Overhead			(44,400)	45
46 Total			46,100	46

INTERNAL SERVICE FUNDS

**CITY OF PENSACOLA
INNOVATION & TECHNOLOGY
FY 2025 PROPOSED BUDGET**

	FY 2024 BEGINNING BUDGET	FY 2025 PROPOSED BUDGET	DIFFERENCE FY 2025 PROP - FY 2024 BEG	
1 Sources:				1
2 Fund Balance (Appropriated)	0	0	0	2
3 Revenue	4,960,500	4,563,500	(397,000)	3
4 Total Sources	4,960,500	4,563,500	(397,000)	4
5 Uses:				5
6 Personnel Expenses	1,926,300	2,102,400	176,100	6
7 Operating Expense	1,874,200	2,263,500	389,300	7
8 One-Time Operating Expense	778,000	128,600	(649,400)	8
9 Sub-Total	4,578,500	4,494,500	(84,000)	9
10 Capital Outlay	382,000	69,000	(313,000)	10
11 Total Uses	4,960,500	4,563,500	(397,000)	11
12 Difference	0	0	0	12

13 FUNDING REQUIREMENTS

14 Fund Balance

15 Revenue

16 Charges For Services

17 Total

18 Personnel Expenses

19 Change in City Sponsored Pension Plans and FRS

20 Decrease in Various Personal Services Line Items - Personnel Retirements

21 Eliminating Pay For Performance (Merit) For All EE's

22 Increase in Group Insurance Participation

23 Increase in Various Personal Services Accounts - Salary Adjustment In 2024 Per Salary Study

24 Increase in Various Personal Services Accounts (Non-Union - 3.00% - AFSCME No Longer Exists)

25 Increase in Various Personnel Services Accounts - Phase 2 Salary Adjustment

26 Increase In Worker's Compensation Premium

27 Sub-Total

28 Operating Expenses

29 Decrease in Liability Insurance

30 Decrease in Other Contractual Services - 311 Call Center Allocation

31 Increase in Communications - Increase in Cox Internet

32 Increase in Communications - Increase in Data Plans

33 Increase in Miscellaneous

34 Increase in Other Contractual Services - New Cloud Server

35 Increase in Other Contractual Services - New Finance Software System

36 Increase in Other Contractual Services - New Password Policy Software

37 Increase in Other Contractual Services - Various Software Support License Increase

38 Increase in Transportation & Training - Additional Training For Staff

39 Sub-Total

40 One-Time Operating Expenses

41 Capital Outlay

42 Total

Differences	
0	14
(397,000)	16
(397,000)	17
43,400	19
(10,200)	20
(31,000)	21
31,100	22
46,900	23
47,200	24
48,600	25
100	26
176,100	27
(50,800)	29
(200)	30
1,900	31
1,500	32
5,500	33
12,200	34
280,000	35
15,500	36
117,500	37
6,200	38
389,300	39
(649,400)	40
(313,000)	41
(397,000)	42

CAPITAL IMPROVEMENT PROJECTS

**CITY OF PENSACOLA
CAPITAL IMPROVEMENT PROGRAM
SUMMARY
FISCAL YEAR 2025- 2029**

PROJECT	2025	2026	2027	2028	2029
1 Langley Avenue East Drainage Improvements	1,344,800	725,000	1,000,000		
2 Spanish Trail South Drainage Improvements - Langley to Francisco				500,000	1,250,000
3 Pine Street Outfall - Main St- H Street to D Street	1,000,000	1,478,200			
4 Main Street Drainage Improvements - D Street to Cubbs Street			750,000		
5 Bayou Blvd, Lee, Lloyd and Stanley Ave				291,600	
6 Summit Blvd. Spanish Trail to Firestone				291,600	
7 Strong Street Drainage Improvements			390,100	608,500	
8 Spring Street Outfall to Pensacola Bay					325,000
9 Romana & DeVilliers Intersections Drainage Improvements				250,000	
10 Barrancas Ave & K Street Drainage Improvements				204,500	
11 Stormwater Outfall Dredging			160,000		800,000
12 Cortez Dr Drainage Improvements				128,900	
13 Land Acquisition for Stormwater Facility Sites	15,000	15,000	15,000	15,000	15,000
14 NPDES Permit Monitoring	100,000	100,000	100,000	100,000	100,000
15 Stormwater Grant Match Funding	25,000	25,000	25,000	25,000	25,000
16 Stormwater Miscellaneous Improvements	130,300	271,900	175,000	200,000	100,100
TOTAL FOR STORMWATER PROJECTS	2,615,100	2,615,100	2,615,100	2,615,100	2,615,100

CITY OF PENSACOLA LOCAL OPTION SALES TAX – SERIES IV PLAN

DEPARTMENT		PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS												PROJECTED 2029 (3 months)		
				ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026		PROJECTED 2027	PROJECTED 2028
1	FIRE	FIRE STATION RENOVATIONS																
2		STATION #3	3,723,662															
3		FIRE FACILITY	367,800															
4		FIRE APPARATUS		153	285,765	1,734,698	1,703,046											
5		REPLACE 97 SOUTHERN COACH 1250 GPM PUMPER, UNIT #961	425,787															
6		REPLACE 98 SOUTHERN COACH 1250 GPM PUMPER, UNIT #962	425,787															
7		REPLACE 07 PIERCE 1250 GPM PUMPER, UNIT #950-07 (E-1)	488,156															
8		REPLACE 07 PIERCE 1250 GPM PUMPER, UNIT #925-07 (E-2)	488,156															
9		REPLACE 10 PIERCE 105' AERIAL LADDER, UNIT #920-10	1,319,100															
10		REPLACE 10 PIERCE 1250 GPM PUMPER, UNIT #964-10 (E-6)	570,000															
11		FIRE VEHICLES																
12		REPLACE 99 FORD F-350 PICKUP, UNIT #908	32,552															
13		REPLACE 95 FORD F-150 PICKUP, UNIT #902-95	45,503															
14		REPLACE 99 CROWN VICTORIA, UNIT #901	27,187															
15		REPLACE 06 TOYOTA COROLLA, UNIT #916-06	29,735															
16		REPLACE 01 FORD EXCURSION, UNIT #909	42,414															
17		REPLACE 06 CROWN VICTORIA, UNIT #906-06	36,180															
18		REPLACE 08 CROWN VICTORIA, UNIT #905-08	41,800															
19		REPLACE 05 CROWN VICTORIA, UNIT #910-05	41,800															
20		MOBILE DATA TERMINALS	25,341															
21		REPLACE AIR CONDITIONING UNITS	11,000															
22		REPLACE THERMAL IMAGING CAMERAS	40,888															
23		TRAINING SIMULATOR (GRANT MATCH)	203,222															
24		REPLACE COPIER/FAX/SCANNER	8,101															
25		SCBA FACEMASK FITNESS TEST EQUIPMENT	9,415															
26		REPLACE HVAC UNITS	126,753															
27		BREATHING AIR COMPRESSOR	25,000															
28		AIR BAG SYSTEM	9,000															
29		FIRE BOAT EQUIPMENT (PORT GRANT MATCH)	52,163															
30		PORTABLE RADIOS	22,000															
31		SCBA UNITS (GRANT MATCH)	51,083															
32		MOTOROLA RADIOS	31,529															
33		EXTRICATION EQUIPMENT (GRANT MATCH)	3,200															
34		COMPACT HAZARD HOSE	8,265															
35		CANCER DECON EQUIPMENT MATCH	7,910															
36		TNT SPREADER TOOL	11,325															
37		TNT CUTTER TOOL	10,605															
38		TNT TELESCOPING RAM	7,300															
39		REPLACE GENERATOR @STATION #4	51,179															
40		FIRE EQUIPMENT	32,200															
41		REPLACE GENERATOR @STATION #1	223,800															
42		DEPT. SUB-TOTAL	9,076,898	0	153	285,765	2,636,443	1,947,698	135,611	1,224,640	1,422,257	638,691	785,640	0	0	0	0	0

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT		PROJECT NAME	REVISED PROJECT ESTIMATE	ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026	PROJECTED 2027	PROJECTED 2028	PROJECTED 2029 (3 months)
43	POLICE	800 MHz RADIO SYSTEM	6,539,878	2,314,588	4,162,269	63,021	339,500	580,177	781,873	284,734	858,258	2,052,490	1,067,385	840,000	840,000			
44		POLICE MARKED VEHICLES	8,484,417				117,156	70,456	304,951	291,879	118,308	92,205	358,095	165,000	165,000			
45		POLICE UNMARKED VEHICLES	1,848,050															
46		MOBILE DATA TERMINALS	606,877				31,491	25,644	69,871	58,000	41,720	110,151	38,000	58,000	58,000		58,000	
47		POLICE HEADQUARTERS BUILDING HVAC CONTROLS	194,387					92,227	102,160									
48		POLICE COPIER	7,020					7,020										
49		POLICE POLYGRAPH	6,980					6,980										
50		POLICE BUILDING CAMERA SYSTEM	34,009						34,009									
51		BODY CAMERAS	115,000							108,906			6,094					
52		POLICE CAD HARDWARE	5,610									5,610						
53		POLICE HQ BUILDING	100,000															
54		DEPT. SUB-TOTAL	17,942,228	2,314,588	4,162,269	63,021	488,147	782,504	1,292,864	743,519	1,018,286	2,280,456	1,569,574	1,063,000	1,063,000	58,000	58,000	0
55	PUBLIC WORKS	JEFFERSON STREET LIGHTING	407,121				316,639	104,232	(13,750)									
56		SIDEWALK IMPROVEMENTS	1,931,339							42,900	56,606	758,339	283,494	200,000	200,000	200,000	190,000	
57		INTERSECTION IMPROVEMENTS	1,323,262						373,397	401,983	53,400	42,986	151,496	100,000	100,000	100,000		
58		TRAFFIC CALMING	199,001							17,268	40,132	11,485	130,116					
59		COLLEGE BLVD SCHOOL SAFETY	80,992								2,627	32,108	46,257					
60		BURGESS ROAD	1,865,432						124,115	432,872	1,057,506	250,939						
61		WEST CERVANTES CORRIDOR	987,300						984,000	3,300								
62		PAVEMENT MANAGEMENT PROGRAM	6,063,292				2,941,001	401,065	1,199,564	22,152	(39,551)	1,579,061	95,305	394,525				
63		BAYLEN STREET MARINA SEAWALL REFURBISHMENT	652,590									162,760		750,000				
64		PALAFIX MARINA SEAWALL REFURBISHMENT	750,000															
65		17TH AVE GRAFFITI BRIDGE	141,000										141,000					
66		9TH AVENUE BRIDGE LIGHT	45,896					16,313			9,319	20,264						
67		BAYLEN STREET LIGHTING	280,497					1,879	278,618									
68		SPRING STREET LIGHTING	323,162															
69		REUS STREET LIGHTING	278,060															
70		GOYA STREET LIGHTING	292,910						278,060									
71		TEXAR DRIVE SPEED TABLES	25,000								202,516	44,125	46,269					
72		CITY HALL COUNCIL CHAMBERS IMPROVEMENTS	395,000										25,000					
73		CITY HALL LIGHTING IMPROVEMENT	14,580										395,000					
74		LANGLEY AVENUE INTERSECTION	29,737								29,737		14,580					
75		FIRST CITY ARTS PARKING LOT	60,000										60,000					
76		PALAFIX ROAD DIET	1,200,000									1,144,298	55,702					
77		STREET RECONSTRUCTION	630,899								501,973	128,926						
78		ENERGY CONSERVATION & EFFICIENCY IMPROVEMENTS	1,109,786										249,786	215,000	215,000	215,000	215,000	
79		CITY-WIDE ADA IMPROVEMENTS	538,853						77,995			0	260,858	50,000	50,000	50,000	50,000	
80		DEPT. SUB-TOTAL	19,625,709	0	0	0	3,257,640	523,489	3,585,161	920,475	1,884,528	2,625,967	3,533,924	1,709,525	565,000	565,000	455,000	0

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT	PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS														PROJECTED 2029 (3 months)	
			ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026	PROJECTED 2027	PROJECTED 2028		
MISCELLANEOUS	CHAPPIE JAMES MEMORIAL	250,000									84,151	81,849						
	GARDEN STREET LANDSCAPE	150,000								150,000								
	CHAPPIE JAMES SITE & STREETSCAPE IMPROVEMENTS	267,763									267,763							
84	DEPT. SUB-TOTAL	667,763	0	0	0	0	0	0	0	234,000	84,151	349,612	0	0	0	0	0	
PARKS & REC	ATHL FACILITIES & RESOURCE CTRS IMPROVEMENTS																	
	BAYVIEW RESOURCE CENTER	8,122,259		86	350,875	712,157	3,241,611	3,501,094	316,009	427								
	BAYVIEW SENIOR CENTER	223,802					121,284	102,518										
	CECIL T. HUNTER SWIMMING POOL	1,929,060					11,830	59,790	114,774	225,247	1,251,221	266,198						
	COBB CENTER	393,953					126,448	22,505			52,996	122,004	70,000					
	EAST PENSACOLA HEIGHTS	124,320					19,439	4,800	60,400	6,312		33,369						
	EXCHANGE PARK	564,705						23,531		372,687	26,987	141,500						
	FRICKER CENTER	670,002				145,736				46,840	2,884	474,542						
	GULL POINT RESOURCE CENTER	223,638				676	144,255		73,507	5,200								
	OSCEOLA MUNICIPAL GOLF COURSE	1,154,078			538,257	138,883		249,417		207,371	20,150							
	ROGER SCOTT ATHLETIC COMPLEX	145,148								29,630	72,818	42,700						
	ROGER SCOTT COMPLEX SWIMMING POOL	931,040								50,852		880,188						
	ROGER SCOTT TENNIS CENTER	3,878,658				28,025		79,848	118,736	57,663	2,875,602	718,784						
	SANDERS BEACH-CORINNE JONES CENTER	105,758					39,690	66,068										
	THEOPHILUS MAY CENTER	71,435									71,435							
	TIPPIN RESOURCE CENTER & ATHLETIC FACILITY	67,434							94	94	3,401	10,096	53,843					
	101	VICKREY CENTER	534,962					14,379	77,014	69,023	51,468		323,078					
102	WOODLAND HEIGHTS CENTER	525,000										525,000						
103	GENERAL ATHLETIC FACILITIES IMPROVEMENTS	0																
104	SUB-TOTAL	19,665,252	0	86	889,132	1,025,477	3,718,936	4,186,585	752,543	1,123,333	4,317,954	3,581,206	0	70,000	0	0	0	
PARK IMPROVEMENTS	ALABAMA SQUARE	50,000									6,100	43,900						
	ARMSTRONG PARK	170,794					162,919				7,875							
	AVIATION PARK	40,684				40,684												
	BARTRAM PARK	50,000										50,000						
	BAY BLUFFS PARK	200,000										200,000						
	BAYCLIFF ESTATES PARK	25,000											25,000					
	BAYVIEW PARK	514,667				134,818	11,500	25,080		35,250	308,019							
	BELVEDERE PARK	104,477									69,477			35,000				
	BILL GREGORY PARK	25,000																
	BRYAN PARK	137,908										25,000						
	115											34,155			100,000			
	116	CALLOWAY PARK	43,377					43,377										
	117	CATALONIA SQUARE	54,988															
	118	CHIMNEY PARK	15,000															
	119	CORDOVA SQUARE	2,500										15,000					
	120	CORINNE JONES PARK	94,687				94,687						2,500					
	121	DUNWOODY PARK	40,000														40,000	

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT	PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS												PROJECTED 2027	PROJECTED 2028	PROJECTED 2029 (3 months)
			ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026			
122	PARKS & REC CONT. DURANT (REV) PARK (FORMERLY BARCIA PARK)	52,125						52,125									
123	EAST PENSACOLA HEIGHTS	119,264					82,464	36,800									
124	EASTGATE PARK	117,399										82,399					
125	ESTRAMADURA SQUARE	76,282							46,982	4,300			25,000				
126	FAIRCHILD PARK	141,624										116,322					
127	GRANADA SUBDIVISION PARK	21,071										21,071					
128	HIGHLAND TERRACE PARK	100,000					11,250	20,729	621								
129	HITZMAN PARK	319,256					301,758		17,498								
130	KIWANIS PARK	73,945						15,948	88	9,095		48,814					
131	LAMANCHA SQUARE	70,522										45,522					
132	LAVALLET PARK	43,100							6,572				25,000				
133	LEGON FIELD	1,332,509				112,381	338,966	260,079	594,751	23,971	2,361		35,000				
134	LION'S PARK	32,775										32,775					
135	LONG HOLLOW PARK	65,138							25,341	39,797							
136	MAGEE FIELD	1,417,499															
137	MALLORY HEIGHT'S PARK #1 (ROTHSCHILD)	99,970						25,129	832,630	397,531	70,041	92,168					
138	MALLORY HEIGHT'S PARK #3 (SCENC)	50,000								99,970							
139	MARTIME PARK	117,878				114,170	3,708										
140	MATTHEWS (REV) PARK	150,000											150,000				
141	MRAFLORES PARK	103,796						33,796					70,000				
142	MORRIS COURT PARK	404,664				29,496	372,749	2,419									
143	OPERTO SQUARE	64,554							52,954	1,600							
144	PARKER CIRCLE PARK	100,883					94,168	6,715				90,623					
145	PINTADO PARK	90,623															
146	SANDERS BEACH PARK	490,247				104,456	95,377			137,316	153,098						
147	SEVILLE SQUARE	50,000											50,000				
148	SKATEBOARD PARK	325,001															
149	SOCCER COMPLEX (FORMERLY MALLORY HGTS #2)	3,035,666				10,311	595,700	306,527	2,056,212	64,944	250,982	9,075					
150	SPRINGDALE PARK	94,287						94,287		18,282	44,393	4,241					
151	TIERRE VERDE PARK	36,775						36,775									
152	TIPPIN PARK	350,566											350,566				
153	WAYSIDE EAST SEAWALL REFURBISHMENT	1,713,044					49,956	74,849	84,150	22,608		1,565,631					
154	WOODCLIFF PARK	87,444								3,294							
155	ZAMORA SQUARE	30,000															
156	GENERAL PARK IMPROVEMENTS	1,782,279															
157	PARK SIDEWALK IMPROVEMENTS	145,244													30,000		
158																	
159	SUB-TOTAL	14,874,512	0	0	0	641,003	2,120,515	1,034,635	3,756,357	874,388	1,384,027	4,505,987	227,100	112,200	218,300	0	0
160	DEPT. SUB-TOTAL	34,539,764	0	86	889,132	1,666,480	5,839,451	5,221,220	4,508,900	1,997,721	5,701,981	8,087,193	227,100	182,200	218,300	0	0

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT			PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS													PROJECTED 2029 (3 months)		
					ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026	PROJECTED 2027		PROJECTED 2028	
160	CAPITAL EQUIPMENT																			
161	CITY CLERK	REPLACE COPIER																		
162		DEPT. SUB-TOTAL	6,312																	
163	LEGAL	REPLACE COPIER	6,312	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
164		DEPT. SUB-TOTAL	6,956					6,956												
165	FAC & FLEET MGT	REPLACE # 781-12 - 12 FORD F250 UTILITY TRUCK - 8FT BED	71,900																	
166		REPLACE # 781-12 - 12 FORD F250 UTILITY TRUCK - 6FT BED	45,400																	
167		DEPT. SUB-TOTAL	117,300	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
168	HUMAN RESOURCES	REPLACE COPIER	8,995																	
169		DEPT. SUB-TOTAL	8,995	0	0	0	0	0	0	0	0	8,995								
170	PLANNING SERVICES	REPLACE COPIER	6,312																	
171		DEPT. SUB-TOTAL	6,312	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
172	PARKS & REC	REPLACE 02 FORD CREW CAB PICKUP TRUCK - UNIT #519	25,642				25,642													
173		REPLACE 03 CREW CAB PICKUP - UNIT #544-03	26,357				26,357													
174		REPLACE 08 FORD ESCAPE - UNIT #515-08	24,657				24,657													
175		FERTILIZER SPREADER	6,705					6,705												
176		ZERO TURN MOWER	22,957				5,999				16,958									
177		OSC-REPLACE PULL BEHIND ROUGH MOWER	45,086				45,086													
178		ADMIN COPIER	8,210				8,210													
179		REPLACE 07 FORD 650 TRASH PACKER - UNIT #537-07	80,196				80,196													
180		REPLACE 97 FORD F150 PICKUP - UNIT #557-97	24,340				24,340													
181		PARKS GARBAGE TRUCK	80,196				80,196													
182		REPLACE 02 FORD CREW CAB WIDUMP HOIST - UNIT #517-02	27,088																	
183		REPLACE 99 DODGE PICKUP - UNIT #524-99	24,340				24,340													
184		REPLACE 03 FORD 3/4 TON PICKUP - UNIT #543-03	27,088																	
185		REPLACE 94 FORD PICKUP WIDUMP BODY - UNIT #554-97	27,088																	
186		REPLACE JOHN DEERE UTILITY VEHICLE	8,545																	
187		REPLACE TORO INFIELD GROOMER	17,544																	
188		RSTC - CLAY COURT MAINTENANCE UTILITY VEHICLE	11,080																	
189		REPLACE 2004 F-150 TRUCK - UNIT #558-04	25,695				25,695													
190		REPLACE PARKS STUMP GRINDER	58,620																	
191		REPLACE 95 INTERNATIONAL HOOD LIFT TRUCK - UNIT #573	92,236																	
192		NEW TREE CREW BUCKET TRUCK	132,966																	
193		REPLACE BALL CREW TRACTOR - UNIT #683	35,654																	
194		OSC-REPLACE RAIN BIRD PUMP STATION	128,561																	
195		OSC-REPLACE RANGE PICKER MACHINE	5,144																	
196		OSC-REPLACE RAIN SHELTER	9,450																	
197		RIDING LAWNMOWER - LANDSCAPE CREW	28,204																	
198		TRAILER(S) - LANDSCAPE CREW	10,230																	
199		LANDSCAPE 96" MOWER	27,857																	
200		REPLACE 72" MOWER	24,707																	
201		UTILITY TRUCK - LANDSCAPE CREW	31,039																	
202		BOAT DOCK REPLACEMENTS	104,919																	

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT	PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS														PROJECTED 2029 (3 months)	
			ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026	PROJECTED 2027	PROJECTED 2028		
203	PARKS & REC CONT.																	
204	NEW TORO REEL MOWER W/ TRAILER	89,841								89,841								
205	OSC-REPLACE GREENSMOWER - UNIT #5752	70,355								70,355								
206	REPLACE 06 THOMAS SCHOOL BUS - UNIT #588-06	35,948									35,948							
207	REPLACE 06 THOMAS SCHOOL BUS - UNIT #588-06	172,903										172,903						
208	REPLACE FOUR (4) ROLL OFF CONTAINERS	24,000											24,000					
209	REPLACE 91 FORD PICKUP - UNIT #564	39,951												39,951				
210	REPLACE TORO ZERO TURN MOWER	31,290									31,290							
211	REPLACE 93 FORD F250 PICKUP TRUCK - UNIT #528	39,951										39,951						
212	REPLACE TORO INFIELD SAND PRO	23,390										23,390						
213	REPLACE 96 DODGE INTREPID - UNIT #552	23,803										23,803						
214	OSC-REPLACE TORO GREENSMOWER - UNIT #5758	42,256											42,256					
215	OSC-REPLACE 2011 TORO SAND PRO	28,619											23,390					
216	OSC-REPLACE 99 DODGE 3500 FLATBED TRUCK - UNIT #575	57,010											57,010					
217	OS-REPLACE IRRIGATION COMPUTER SYSTEM	17,247									17,247							
218	OSC-REPLACE 1998 REEL GRINDER	43,328									43,328							
219	BACKHOE ATTACHMENT FOR BOBCAT	10,000												10,000				
220	REPLACE TRACTOR/LOADER - UNIT #398	10,000												10,000				
221	REPLACE 60' RIDING LAWN MOWER	36,524												36,524				
222	REPLACE 98 BEDKNIFE GRINDER	28,100													28,100			
223	REPLACE 10 KUBOTA DECK MOWER - UNIT #571-10	30,000													30,000			
224	REPLACE 12 KUBOTA DECK MOWER - UNIT #575-12	30,000													30,000			
225	REPLACE 91 SOD CUTTER	6,500													6,500			
226	REPLACE 98 DODGE TRUCK - UNIT #520-98	75,000														75,000		
227	REPLACE 08 FORD F350 - UNIT #773-08	43,400														43,400		
228	REPLACE 88 GMC 3500 TRUCK - UNIT #523-88	38,400														38,400		
229	REPLACE 11 FORD RANGER - UNIT #577-11	43,400														43,400		
230	REPLACE 94 GMC CRANE TRUCK - UNIT #565	250,000														250,000		
231	REPLACE 08 FORD ESCAPE - UNIT #770-08	36,287														36,287		
232	ROBOTIC PAINT MACHINE	56,500														56,500		
233	PARKS UTILITY BLOWER	10,436														10,436		
234	PARKS & BALL CREW TRAILER	7,204														7,204		
235	REPLACE TOP DRESSER SPREADER UNIT #532	41,402														41,402		
236	REPLACE PRESSURE WASHER	5,000														5,000		
237	REPLACE 13 FORD UTILITY TRUCK UNIT #536-13	45,000														45,000		
238	REPLACE RIDING LAWN MOWER	29,127														29,127		
239	NEW BUSH HOG	14,581														14,581		
240	REPLACE UTILITY VEHICLE	30,000														30,000		
241	REPLACE 11 FAIRWAY MOWER	115,000														115,000		
242	NEW TORO AERATOR	47,000														47,000		
243	REPLACE 97 FORD TRACTOR UNIT #591	50,000														50,000		
244	NEW DUMP TRAILER	15,000														15,000		
245	NEW GREEN GROOMER BRUSH	10,000														10,000		
246	PARKS BALL CREW MOWERS	34,890														34,890		

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT	PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS														PROJECTED 2029 (3 months)	
			ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026	PROJECTED 2027	PROJECTED 2028		
PARKS & REC CONT.	244 REPLACE #589 - TRACTOR/LOADER	80,000											80,000					
	245 REPLACE 06 KUBOTA CHEMICAL SPRAYER	100,000											100,000					
	246 REPLACE #530-07 - 07 BACKHOE	126,000											126,000					
	247 NEW SMALL STUMP GRINDER	17,000											17,000					
	248 REPLACE ZERO TURN MOWER #694-09 - 10	30,700											30,700					
	249 REPLACE #5757 - 2013 200 GALLON SPRAYER	80,500											80,500					
	250 NEW IMPLANTS ROOT PRUNER	24,000											24,000					
	251 REPLACE #5752 - 2013 GREENS MOWER	60,200											60,200					
	DEPT. SUB-TOTAL	3,609,444	0	0	0	0	0	0	0	0	0	1,020,416	518,400	0	0	0	0	
	PUBLIC WORKS	252 UPGRADE HVAC CONTROLS FOR FSC	42,900				42,900											
		254 UPGRADE HVAC CONTROLS FOR CITY HALL	204,225				204,225											
		255 REPLACE 03 FORD F350 UTILITY TRUCK - UNIT #776-03	33,445				33,445											
		256 REPLACE 05 FORD F350 TRUCK - UNIT #115-05	38,635					38,635										
		257 REPLACE 98 INT'L DUMP TRUCK - UNIT #156-98	126,291					126,291										
		258 REPLACE 00 CAT LOADER - UNIT #180-00	121,252					121,252										
		259 REPLACE 05 FORD F150 - UNIT #503	44,445					39,640	4,805									
		260 NEW HOT WATER PRESSURE WASHER	5,474					5,474										
		261 REPLACE 09 FOR ESCAPE - UNIT #500-09	19,160					19,160										
		262 NEW JOHN DEER UTILITY TRACTOR	34,032						34,032	49,995								
		263 TRAFFIC SIGNAL COMMUNICATION DEVICE	49,995							49,995								
		264 REPLACE 08 FORD PICKUP TRUCK - UNIT #504-08	40,989						40,989									
		265 SWEET CRASH ATTENUATOR	27,000						27,000									
		266 STREET SWEEPER	217,956							217,956								
		267 REPLACE 08 FORD F-250 - UNIT #138-08	28,338							28,338								
		268 REPLACE 10 FORD F-350 - UNIT #118-10	51,150							51,150								
		269 REPLACE 97 FORD BUCKET TRUCK - UNIT #509-97	157,627								157,627							
		270 NEW CONCRETE GRINDER WITH VAC SYSTEM	14,131							14,131								
		271 ARROW BOARD	5,052								5,052							
		272 KUBOTA MINI EXCAVATOR	49,011								49,011							
		273 DUMP TRAILER	8,904								8,904							
		274 REPLACE 08 F350 FLATBED DUMP TRUCK - UNIT #116-08	61,510									61,510						
		275 CONFLICT MONITOR TESTER	12,628									12,628						
		276 MOVISION TRAFFIC CONTROL & MONITORING DEVICE	5,893										5,893					
		277 NEW FULL SIZE TRUCK	40,001										40,001					
	278 NEW SUV	45,000											45,000					
279 REPLACE 09 FORD ESCAPE UNIT #789-09	40,000											40,000						
280 REPLACE 03 FORD F650 UNIT #158-03	100,000											100,000						
281 NEW TRUCK F250	67,000											67,000						
282 NEW FORKLIFT	100,000											100,000						
283 NEW PAINT STRIPER	11,000											11,000						
284 NEW CONCRETE MIXER	40,630											40,630						
285 NEW VEHICLE ARBORIST	40,000											40,000						

LOCAL OPTION SALES TAX – SERIES IV PLAN (Continued)

DEPARTMENT	PROJECT NAME	REVISED PROJECT ESTIMATE	FISCAL YEARS														
			ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026	PROJECTED 2027	PROJECTED 2028	PROJECTED 2029 (3 months)
286	PUBLIC WORKS CONT. REPLACE #502-15 - 15 FORD F250 UTILITY TRUCK	41,000												41,000			
287	REPLACE #113-08 - 08 FORD FLATBED	48,300												48,300			
288	REPLACE #507-11 - 11 FORD UTILITY TRUCK	37,500												37,500			
289	REPLACE #150-11 - 11 FORD UTILITY TRUCK	37,500												37,500			
290	DEPT. SUB-TOTAL	2,047,974	0	0	0	0	0	0	0	0	0	0	0	164,300	0	0	0
291	TOTAL CAPITAL EQUIPMENT	8,298,737	0	0	0	0	6,956	0	0	8,995	12,624	1,115,860	800,000	800,000	800,000	800,000	0
292	TOTAL PROJECT ALLOCATIONS	90,151,099	2,314,588	4,162,508	1,237,918	8,048,710	9,100,098	10,234,856	7,397,534	6,565,787	11,323,870	15,441,803	3,799,625	2,610,200	2,646,300	1,313,000	0
293	TRANSFER OUT - PORT FUND - BERTH 6	1,000,000	0	0	0	0	641,778	118,454	87,660	34,450	28,320	89,338	0	0	0	0	0
294	TRANSFER OUT - AIRPORT FUND - PROJECT STALLION & TITAN	18,200,000	0	0	0	0	75,846	2,128,692	945,850	739,146	742,661	13,567,805	0	0	0	0	0
295	TOTAL TRANSFERS OUT	19,200,000	0	0	0	0	717,624	2,247,146	1,033,510	773,596	770,981	13,657,143	0	0	0	0	0
296	SUB-TOTAL PROJECT ALLOCATIONS	109,351,099	2,314,588	4,162,508	1,237,918	8,048,710	9,817,722	12,482,002	8,431,044	7,339,383	12,094,851	29,098,946	3,799,625	2,610,200	2,646,300	1,313,000	0
297	INTEREST EXPENSE - MOTOROLA	840,269				188,014	143,013	96,703	49,045		0						
298	INTEREST EXPENSE - SERIES 2017 BOND	3,404,868				323,406	517,279	473,054	427,614	381,206	333,809	285,400	235,900	185,400	133,700	81,000	27,100
299	TOTAL INTEREST EXPENSE	4,245,137	0	175,480	188,014	511,420	660,292	569,757	476,659	381,206	333,809	285,400	235,900	185,400	133,700	81,000	27,100
300	SUB-TOTAL USES	113,596,236	2,314,588	4,337,988	1,425,932	8,560,130	10,478,014	13,051,759	8,907,703	7,720,589	12,428,660	29,384,346	4,035,525	2,795,600	2,780,000	1,394,000	27,100
301	PRINCIPAL - MOTOROLA	6,460,954				1,546,418	1,591,418	1,637,730	1,685,388		0						
302	PRINCIPAL - SERIES 2017 BOND	25,000,000				0	1,952,000	2,091,000	2,136,000	2,181,000	2,228,000	2,276,000	2,325,000	2,375,000	2,426,000	2,478,000	2,532,000
303	TOTAL PRINCIPAL	31,460,954	0	0	0	1,546,418	3,543,418	3,728,730	3,821,388	2,181,000	2,228,000	2,276,000	2,325,000	2,375,000	2,426,000	2,478,000	2,532,000
304	TOTAL PROJECTED USES	145,057,190	2,314,588	4,337,988	1,425,932	10,106,548	14,021,432	16,780,489	12,729,091	9,901,589	14,656,660	31,660,346	6,360,525	5,170,600	5,206,000	3,872,000	2,559,100
305	PROJECTED AVAILABLE REVENUES - 11 YEAR	109,979,300	0	0	0	5,671,143	8,901,413	8,698,809	10,718,929	12,234,245	12,194,355	9,745,200	9,815,900	9,887,000	9,958,700	10,030,800	2,122,806
306	PROJECTED INTEREST INCOME	740,700	0	0	0	250,117	279,967	128,406	12,422	3,164	66,624		0	0	0	0	0
307	TOTAL INTEREST INCOME/DEBT SERVICE SAVINGS	740,700	0	0	0	250,117	279,967	128,406	12,422	3,164	66,624	0	0	0	0	0	0
308	ESCAMBIA COUNTY CONTRIBUTION - ROGER SCOTT TENNIS CENTER	1,302,546										1,302,546					
309	MISCELLANEOUS REVENUE	540,157						18,899	10,000	279,397	-54,702	286,563					
310	OTHER REVENUE (PRIOR LOST PLANS)	149,993						119,989	30,004	30,004							
311	SUB-TOTAL MISCELLANEOUS REVENUE	1,992,696	0	0	0	0	0	138,888	10,000	309,401		1,589,109	0	0	0	0	0
312	TRANSFER IN - GENERAL FUND (YMCA LAND SWAP)	520,000	0				520,000										
313	TRANSFER IN - CENTRAL SERVICES FUND (MOTOROLA)	363,494	0	175,480	188,014												
314	SUB-TOTAL TRANSFERS IN	883,494	0	175,480	188,014	0	520,000	0	0	0	0	0	0	0	0	0	0
315	TOTAL SOURCES	113,596,190	0	175,480	188,014	5,921,260	9,701,380	8,966,103	10,741,351	12,546,810	12,206,277	11,334,309	9,815,900	9,887,000	9,958,700	10,030,800	2,122,806
316	FUND BALANCE FROM DEBT PROCEEDS	31,461,000	6,461,000			25,000,000	0	0	0	0	0	0	0	0	0	0	0
317	AVAILABLE BALANCE	0															

FISCAL YEAR 2025
Proposed Budget
For the Year Ending September 30, 2025

PENSACOLA
FLORIDA'S FIRST & FUTURE

City of Pensacola, Florida
D.C. Reeves, Mayor



Fiscal Year 2025 Financial Overview

- **Total Budget - \$311,399,800**
 - **A Decrease of \$2.5 Million or 0.79%**
 - **Airport – Decreased \$8.5 Million**
 - **Gas Utility – Decreased \$7.9 Million**
 - **General Fund – Increased \$5.8 Million**
 - **Section 8 – Increased \$3.3 Million**
 - **Stormwater Utility – Increased \$1.9 Million**
 - **Three TIF Funds – Increased \$1.8 Million**
 - **Innovation & Technology – Increased \$1.1 Million**
- **General Fund \$7.4 million revenue growth before the transfer in from Pensacola Energy**

Fiscal Year 2025 Financial Overview

- **General Fund Transfer in From Pensacola Energy Decreasing \$1.5 Million or 13.91%**
 - **Council Policy of No More Than 15% of Pensacola Energy Revenues**
 - **Transfer is 15%**
 - **This revenue source will no longer be consistent and will continue to fluctuate each year based on weather and cost of energy**

Fiscal Year 2025 Financial Overview

- **General Fund – Fund Balance Drawdown**
 - **Sixth Year Of Fund Balance Drawdown**
 - **Council Policy**
 - “Recurring expenditures should be financed only with recurring revenues.”
 - “General Fund’s maximum amount of appropriated Beginning Fund Balance each fiscal year should be no more than 3 percent of budgeted revenues”
 - FY 2024 Proposed Beginning Fund Balance is 2.18%
- **At the end of FY 2023 there was \$-0-Available Unassigned Fund Balance**

Fiscal Year 2025 Financial Overview

- **General Fund – Personnel Service Expenditures**

- **Increasing \$3.8 Million or 7.47%**
 - **Does Not Include An Increase for the Three Police Union Employees – Currently in Negotiations**
 - **Fire Union Employees – 7% Increase**
 - **Non-Union Employees – 3% Increase**
 - **Note that AFSCME no longer exists within the City of Pensacola**
 - **\$383,700 Has Been Appropriated Within Various Departmental Budgets For Implementation Of Phase 2 of the Pay Study**
 - **Pension Costs have increased \$1.6 Million in the General Fund**
 - **\$124,000 Additional Has Been Appropriated Within The Council's Budget In Accordance With Charter Changes Pertaining to Council Salary**
 - **\$82,300 Reduction within Council's Budget based on those Members of City Council's Participation in Insurance Coverage**

Fiscal Year 2025 Financial Overview

- **General Fund – Operating Expenditures**
 - **Increasing \$1.9 Million or 11.70%**
 - Liability Insurance increasing \$848,300
 - Utilities Increasing \$500,000
 - Innovation & Technology Allocation Increasing \$364,500
 - Maintenance & Repair of Vehicles Increasing \$101,300
 - Parks & Recreation YMCA Increasing \$25,000
 - Skate Park Operational Costs are Decreasing \$30,000
 - Neighborhood Challenge Grant Funds of \$25,000 have been shifted to Temporary Services for Summer Interns.
 - Elimination of H2 Solutions will decrease Mayor's Professional Services by 60,000

Fiscal Year 2025 Financial Overview

- **No Millage Rate Increase**
 - **Additional \$2.5 Million in Property Tax Revenue**
 - After increased contribution to the three TIFs the net increase is \$1.8 Million
- **One Mil = \$6.2 Million (Net After TIFs - \$4.9 Million)**
- **TIF Valuation Increases**
 - Urban Core – 15.62 % (\$1,457,200 Additional Revenue)
 - Eastside – 20.09% (\$91,600 Additional Revenue)
 - Westside – 14.31% (\$158,200 Additional Revenue)

Fiscal Year 2025 Financial Overview

- **City Council Reserves**

- **Current Balance - \$14,398,521**
- **City Council Policy is a minimum of 20% of General Fund Appropriations**
 - **FY 2023 – 21.41%**
 - **FY 2024 – 19.51%**
 - **An additional \$355,702 was placed into Council Reserve in the Unencumbered Carryover Resolution in February 2024**
 - **FY 2025 – 18.50%**
 - **An additional \$1,167,899 will need to be added to Council Reserve either at the end of this fiscal year or on the Unencumbered Carryover Resolution in early 2025.**

Fiscal Year 2025 Financial Overview

- **City Council Reserves**

- With these fluctuations, there may be a need to readdress no longer applying interest income to the Council Reserves
 - That was discontinued in 2022 when the Fund Balance Policy was amended to allow the Finance Director the discretion to determine if annual interest earnings should be applied to the reserve balance each year or allow the interest earnings to remain in the general fund to be used towards general fund operations.
 - By re-applying interest income to Council Reserves, the need to take such a large hit at once to the General Fund may not be as large.

Fiscal Year 2025 Financial Overview

- **City Council Reserves**

- Had the Interest Earnings not stopped, an additional \$400,000 could have been added to the Council Reserves amount for Fiscal Years 2022 and 2023 Combined.
 - This would have eliminated the need to add the \$355,702 at the beginning of FY 2024
- Through the Third Quarter of FY 2024, The General Fund has received \$815,691 in Interest Income.
 - Of that amount, an estimated \$347,300 could have been applied to the City Council Reserves with another quarterly posting that could be applied in September 2024.

Fiscal Year 2025 Financial Overview

- **15% Rate Increase for Pensacola Energy**
 - FY 2021 – FY 2024 A total of 17.6% CPI was experienced, but no increased were implemented.
 - FY 2025 CPI is 3%
 - This 15% Increase is an effort to recoup some of the prior year CPI increases.
- **Sanitation FY25 CPI increase 3% - Proposing a 4.0% Increase**
 - Sanitation Rate from \$28.55 to \$29.70
 - Proposed Ordinance No. 25-22 established rate increases each year up to FY 2027

Fiscal Year 2025 Financial Overview

- **Position Changes**
 - **Net Reduction of 23 Positions From FY 2024 Beginning Budget**
 - Twenty-seven (27) Positions Deleted During FY 2024 To Fund the Salary Adjustment Implementation of Phase
 - Four (4) New Positions Added With FY 2025 Proposed Budget
- **Employee Compensation**
 - **Police Union – Currently In Negotiations**
 - **Fire Union – 7%**
 - **Non-Union – 3%**
 - CPI as of September 30, 2023 – 3.7%
 - AFSCME Union No Longer Exists – Those employees will receive the same as the Non-Union Employees
 - **Performance Based Pay has been eliminated**
 - Was up to 2% Based on Performance Evaluation

Fiscal Year 2025 Financial Overview

- **Stormwater Utility Fund**
 - **Increase In ESU Included In Proposed Budget**
 - Increase of \$40.49/ESU from \$80.00/ESU to \$120.49/ESU
 - Maximum Rate approved was \$136.01/ESU
 - However, before any increase from the \$120.49/ESU is implemented it will need to come back before City Council.
 - **With this increase, an additional \$2.2 Million Revenue has been added for a total Revenue amount of \$5.3 million**
 - **No Fund Balance Drawdown Anticipated At This Time**

Fiscal Year 2025 Financial Overview

- **Stormwater Utility Fund**
 - Funding of \$597,900 in Operating Expenses and \$754,600 in Capital Outlay has been shifted from the Stormwater Capital Projects Fund to the Stormwater Utility fund.
 - This will allow those funds within the Stormwater Capital Projects Fund to be used towards projects rather than maintenance and equipment.

Capital Improvement Plan

- **Fiscal Year 2025 Stormwater Capital Projects**
 - \$2,615,100 (Page 101)
- **Fiscal Year 2025 Local Option Sales Tax IV Plan**
 - \$3,799,625 (Pages 108-116)
 - LOST IV Expires December 31, 2028
 - A little over \$7.6 Million in Projects/Capital Equipment are programmed over the remainder of the life of LOST IV.
 - Remaining Debt Service Expenses from FY 2025 – FY 2029 is \$12.8 Million

Capital Improvement Plan

- **Local Option Sales Tax IV Plan (Continued)**
 - **At The End Of FY 2023, Additional Revenue of \$2.5 Million Over Budgeted Levels Were Received**
 - Of that Amount \$1.6 Million was placed into General Park Improvements to be used after Park Assessment could be accomplished to determine the greatest need.
 - No Bids Submitted
 - **Estimate An Additional \$2.3 Million Could Be Received At The End Of FY 2024**

FY 2025 Proposed Budget

- **Future Dates**
 - **Wednesday, September 4, 2024 – First Public Hearing**
 - **Wednesday, September 11, 2024 – Final Public Hearing**

FISCAL YEAR 2025
Proposed Budget
For the Year Ending September 30, 2025

PENSACOLA
FLORIDA'S FIRST & FUTURE

City of Pensacola, Florida
D.C. Reeves, Mayor



CITY OF PENSACOLA

FISCAL YEAR 2025 BUDGET WORKSHOP

August 12, 2024

Council Executive	8:30 – 8:35	Process
Mayor	8:35 – 9:00	Presentation of Budget
Council Exec. Assist.	9:00– 9:30	Council Overview
Finance Director	9:30 – 10:00	Issues / Overview
Innovation and Technology Director	10:00 – 10:30	Innovation and Technology
Pensacola Energy Director	10:30 – 11:00	Pensacola Energy
Port Director	11:30 – 12:00	Port of Pensacola
Economic Dev. Director	12:00 – 12:30	Economic Development & CRA
Development Services Director	12:30– 1:00	Development Services
Fire Chief	1:00 – 1:30	Fire Department
Airport Director	1:30 – 2:00	Airport
Police Chief	2:00 – 2:30	Police Department
Public Works Director	2:30 – 3:00	Public Works
Parking Director	3:00 – 3:30	Parking
Facilities & Fleet Mgmt. Director	3:30 – 4:00	Facilities & Fleet
Parks & Recreation Director	4:00 – 4:30	Parks & Recreation
Sanitation Director	4:30 – 5:00	Sanitation
Mayor / City Administrator	5:00 – 5:15	Final Remarks
Council Exec / Spec. Asst.	5:15 – 5:30	Office of City Council
	5:30 – Finish	Open Forum / Discussion

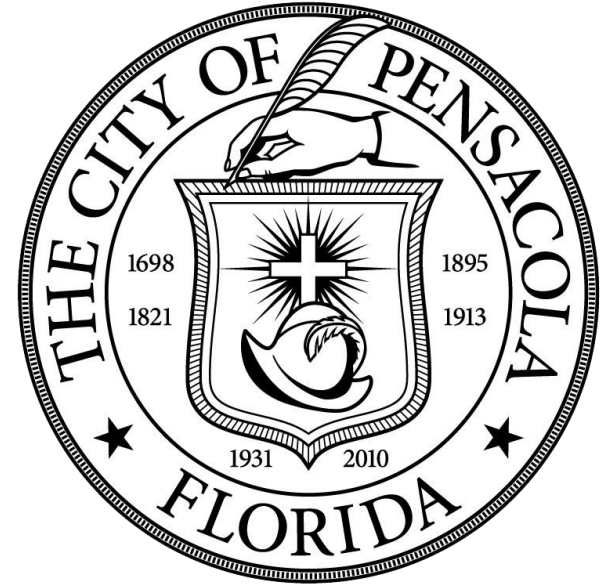
NOTE:

This schedule should be viewed as tentative. As much or as little time will be spent in each segment as needed.

We will also be bringing in lunch to allow for a working lunch meeting.

Budget Workshop

2025 Fiscal Year



Budget Emphasis



STRATEGICALLY ALIGNING THE
WORKFORCE TO CURRENT NEEDS WHILE
INCREASING PAY TO MATCH THE MARKET



TAKING CARE OF THE CITY'S ASSETS



MAXIMIZING AND LEVERAGING THE CITY'S
RESOURCES

Overview

Millage Rate to remain
constant – 4.2895

Total Budget - \$311,399,800

- A Reduction of .79%

Property Taxes are estimated at
\$26,550,000.

Of this amount \$5,515,200 are due to the 3
separate Community Redevelopment Areas
(CRA).

- 21% of all property taxes

Overview

- Charges for Natural Gas have decreased by 15%
 - Transfer to the General Fund will decrease \$1,548,700 or 15%
- Pensacola Energy is recouping 15% of the foregone 17.6% CPI increases
 - With the decrease in the cost of natural gas the net affect to the consumer will be about \$4.15 per month
- A total of \$5,175,200 is budgeted in the Stormwater Utility Fund which reflects a \$120.49 ESU rate.
- Interest Earnings – Have increased from \$755,000 in FY21 to 5.25% current year-to-date earnings of \$9,500,000. Since interest rates are increasing, interest earnings from eligible funds will be placed in the General Fund.
- Facilities and Fleet Department created in FY24 by merging the Building Maintenance Division with the Fleet Division.

Personnel

- Total budgeted positions have decreased by 23
 - All positions eliminated were vacant.
- Certain strategic positions have been added:
 - 1 Economic Development Administrator (\$146,100)
 - 1 Landscape Project Manager and 1 Urban Landscaping Inspector (\$184,900)
 - Cost split between CRA's and Parks & Recreation General Fund
 - 1 Housing & Community Development Program Manager (\$100,900)
 - 1 Police Officer stationed at the Airport (\$128,900)
 - 1 Community Response Specialist in FY24 (75,400)
 - 1 Police Sergeant in the CRA's (\$209,100 including a \$78,000 vehicle)
 - 1 CRA Program Coordinator in FY24 (\$86,400)
 - 1 Criminal Intelligence Analyst (\$84,100)
 - 1 Airport Electrician (\$80,000)
 - 3 Master Mechanics (\$306,900)
 - 1 Executive Assistant - Parking (\$86,400)
 - 1 Facilities Technician (\$76,300)
 - 1 Engineering Design Manager and 1 Construction Manager (\$178,100)

Personnel

- Budget includes a 3% cost-of-living increase for all non-unionized workforce
 - 7% raises are included as part of the second year of the Firefighter collective bargaining agreement
 - Negotiations with the police union are on-going

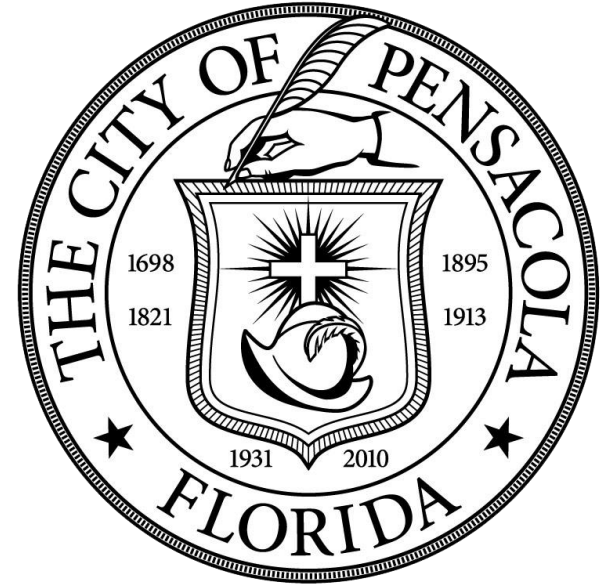


Operating and Maintenance

- Repairs, Maintenance, Utilities - \$1,019,800 increase across all funds
- 

Budget Workshop

2025 Fiscal Year



Stephen Ringl

Total Positions: 20

Teams:

Administration,
Network & Support,
Public Safety
Support,
Applications &
Communications

Innovation and Technology



Cyber-attack recovery (After cyber-insurance claims, the City paid out less than ¼ the amount that was expended in 2019) (\$372,149 to \$82,475.50)



Cybersecurity upgrades: Expanded Multi-Factor Authentication, Next-generation firewalls, 24/7 Managed Detection & Response & Upgraded backup software & storage



Replaced Wi-Fi infrastructure City-wide



Expanded security cameras & access control in City facilities

FY 24 Accomplishments

FY 25 Highlights



Upgrading security software (EDR & Patch Management)



Regular replacements of critical servers; Increasing storage for security cameras



Increases to Microsoft licensing (MDM & EDM)



ERP Migration



Enterprise Asset Management (EAM) migration

Darryl Singleton

Total Positions: 115

Divisions:

Customer Service; Gas
Construction; Gas
Cost; Gas Marketing;
Gas Operations; Gas
Training; Infrastructure
Replacements

Pensacola Energy

FY 24 Accomplishments

Received a Pipeline and Hazardous Materials Safety Administration's (PHMSA) Natural Gas Distribution Infrastructure Safety and Modernization (NGDISM) Grant in the amount of \$10 million for bare steel pipeline replacement.

System expansion to 3 new subdivisions totaling 14,950 ft, as well as 8,000 ft. along Atmore Highway.

Replaced 15,750 ft of bare steel gas main in the Englewood area, as well as Fairnie Hills in City Council District 5.

Completed infrastructure upgrades to Regulator Station 2.

Added 139,347,000 cubic feet of new load.





FY 25 Highlights

Funding Sources: Gas Sales - \$61,784,400, Service Fees - \$1,127,000, Infrastructure Recovery Clause - \$1,014,100.

15% CPI adjustment to gas charges - Pensacola Energy has not adjusted charges for the CPI since FY20. Since then, the CPI has increased a total of 17.6%.

General Fund transfer of \$9,588,900.

Purchase of a Sewer Mainline Inspection System to improve safety by preventing cross bores.

Replacement of 1 excavator and 5 trucks.

Clark Merritt

Total Positions: 7

Port of Pensacola



FY 24 Accomplishments

American Magic: Secured a lease for a cutting-edge, \$15M light manufacturing facility with American Magic High-Performance Sailing Center, set to open in Fall 2025 with 150+ jobs.

Enhanced Recreation: Expanded Portside Pickleball with additional outdoor seating, dining, and a picturesque waterside promenade on Commendencia Slip.

Diverse Port Operations: Supported 22 tenants and users, fostering the most diverse operating environment in the Port's history.

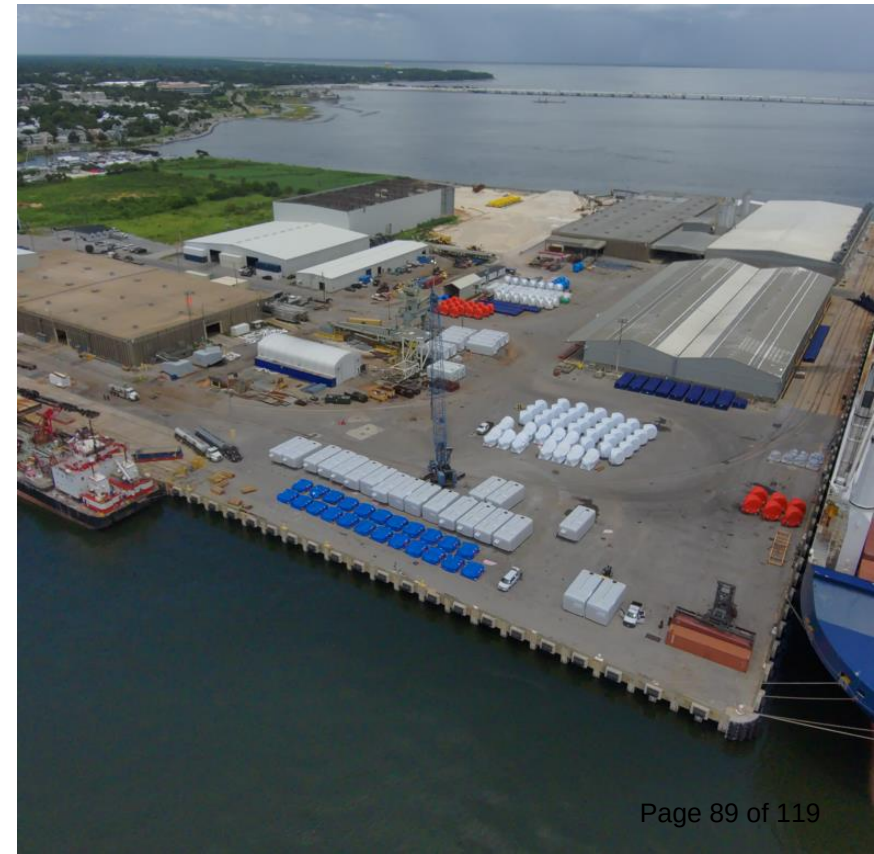
Infrastructure Upgrade: Initiated engineering for a \$10M+ project, the largest in the Port's history, to revitalize key areas like laydown zones, roads, rail, and water systems.

Stable Cargo Volumes: Maintained steady vessel calls and cargo volumes across various sectors, including GE Verona Wind, Cemex, Martin Marietta, Timab, and others.

FY 25 Highlights

Cost-Effective Operations: Proposing a 2% decrease in Operating and Program Costs and Expenses compared to the previous year while maintaining service levels for tenants and users, vessels, and tugs.

Future-Focused Development: Continuing environmental assessments and initial development activities for the NE Port land area, aligning with the Portside Vision Plan and the construction of the new American Magic complex.

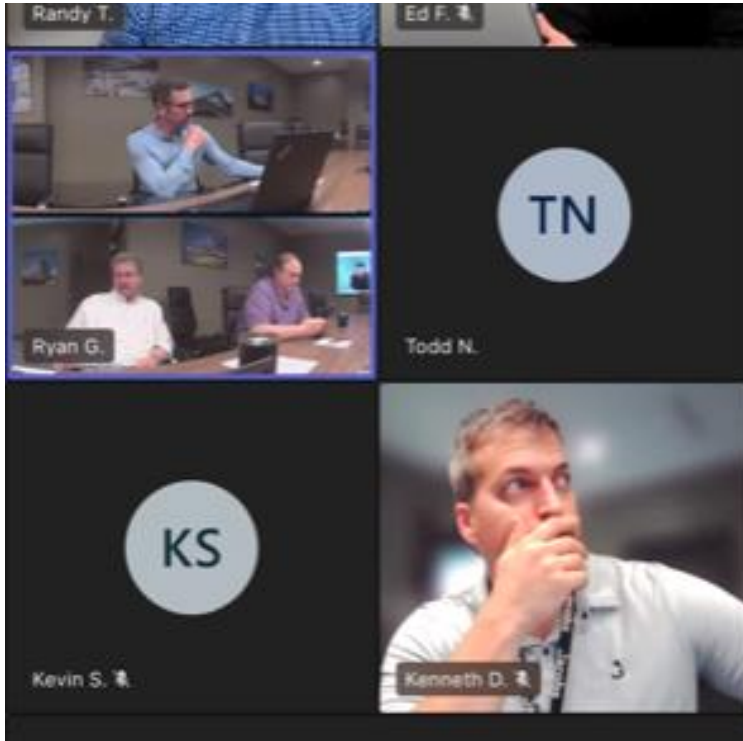


Erica Grancagnolo –
Economic
Development Director

Total Positions:
3 Economic
Development/ 6 CRA

Divisions: Community
Redevelopment
Agency (CRA)

Economic Development



FY 24 Accomplishments

American Magic

Baptist Hospital

Affordable Housing Infill
Development

PSC/UWF collaboration

State level collaboration

PENSACOLA
FLORIDA'S FIRST & FUTURE

FY 25 Highlights

Addition of one
new position –
Economic
Development
Administrator

Sherry Morris –
Development Services
Director

Jonathan Bilby –
Building Inspections
Division

Cynthia Cannon –
Planning and Zoning
Division

Total Positions: 27

Divisions: Inspections,
Planning and Zoning

Development Services

FY 24 Accomplishments



Land Development Code Assessment – Phase 1



5th Floor lobby reconfiguration – Opened up lobby to two additional Permit tech stations to better serve customers



7,850 Permits issued; 19,815 Inspections conducted



Implementation of forerunner software for Floodplain Management and flood information portal for citizens ISO Building Code Effectiveness Grading Schedules (BCEGS). Improved from Class 3 to Class 2 for commercial and maintained Class 4 for residential.



Implementation of Qless customer service software.

FY 25 Highlights

Created Permit Technician II position for advancement of Permit Technicians.

Created Floodplain Administrator Position to manage Community Rating System program and the City's flood program (Eliminated an unfilled Permit Technician position)

Promoted Administrative Specialist position to Executive Assistant

Eliminated unfilled Office Assistant

Increased shared budget for Planning and Zoning and Development Services Administration, as 9 people were sharing less than \$3,000 for training and travel annually (conferences)

Deputy Fire Chief
Brock Jester

Total Positions: 123

Divisions:
Administration &
Operations

Pensacola Fire Department



FY 24 Accomplishments

Employee Engagement & Retention

Investment in salaries. Firefighter and Fire Cadet positions.

Equipment

Thermal Imaging Cameras (from 4 on an emergency scene to 12)

Infrastructure

Generator replacements (Fire Station #1/Headquarters)

Fire Station 1 refurbishment

Capability

Restored rescue (Phase I)

Basic Life Support (glucometers and airway detection devices added)

Training for boat operators (USCG NASBLA/BOSAR)

Community Risk Reduction

Smoke Alarm Saturdays / Sound the Alarm (800 + Smoke Alarms Installed)



FY 25 Outlook



Employee Engagement & Retention

- Salary investment continues
- 3 Fire Cadet positions removed

Investment in Equipment Maintenance

- Fire Boat 1, Breathing Apparatus, Training Prop Repair

Firefighter Safety

- PPE replacement & cleaning
- Fire Station Security Cameras

Training

- Fire officer development & supervisor training

Technology

- Fire department database/incident reporting software replacement (maintain ISO 1 & state requirements)
- Policy, procedure, guideline, and training management software

Laura Amentler,
Assistant Airport
Director – Finance

Total Positions: 68

Divisions: Strategy
and Development,
Operations, Planning
and Engineering,
Finance

Pensacola International Airport

FY 24 Accomplishments

Passenger Growth

Breeze Airways

Terminal Design

Tippin Parking Lot

Corporate Apron Expansion

FY 25 Outlook



Operating Revenues



New Positions



Increases in Service Contracts



Increases in Repairs & Maintenance



Federal and State Grants

Chief Eric Randall

Total Positions: 217
(164 sworn, 53 non-sworn)

Pensacola Police Department



FY 24 Accomplishments

Community Engagement (Citizen Police Academy, Camp CHAOS)

Added 2 CRA Officers (CRA Night)

Shot Spotter went live

Staffed Real Time Crime Center in Partnership with Escambia County Sheriff's Office

Implementation of MyGovernment Online (MGO)

Digitization of Code case process

FY 25 Highlights

- Adding Sergeant position for CRA unit
- Add 1 additional staff member to Real Time Crime Center in partnership with Escambia County Sheriff's Office
- Traffic safety focus through the use of traditional law enforcement methods and technology
- Continued modernization of Code Enforcement processes
- Legal review of Code enforcement ordinances

Amy Tootle

Total Positions: 54

Divisions:
Engineering, Street
and Traffic
Operations,
Stormwater Facilities

Public Works and Engineering

FY 24 Accomplishments



Bruce Beach Phase 1



Roger Scott Tennis Courts



Bayou Texar Outfall Dredging



Hagler Mason and City Council Chambers
Refurbishment



Roadway Functional Classification and Level of
Service Analysis

FY 25 Highlights

Langley Avenue East Drainage Improvements Design and Construction

Pine Street Outfall Drainage Improvements (Main St from H to D St) Design

New Sidewalk Construction

E Anderson (MLK Dr to 9th Ave)

E Scott d(9th Ave to 12t Ave)

Roadway Paving (Milling and Resurfacing)

Serious and Very Poor Roadways

Bayou Texar Stormwater Outfall Design

New Treatment Units at 5 Outfalls

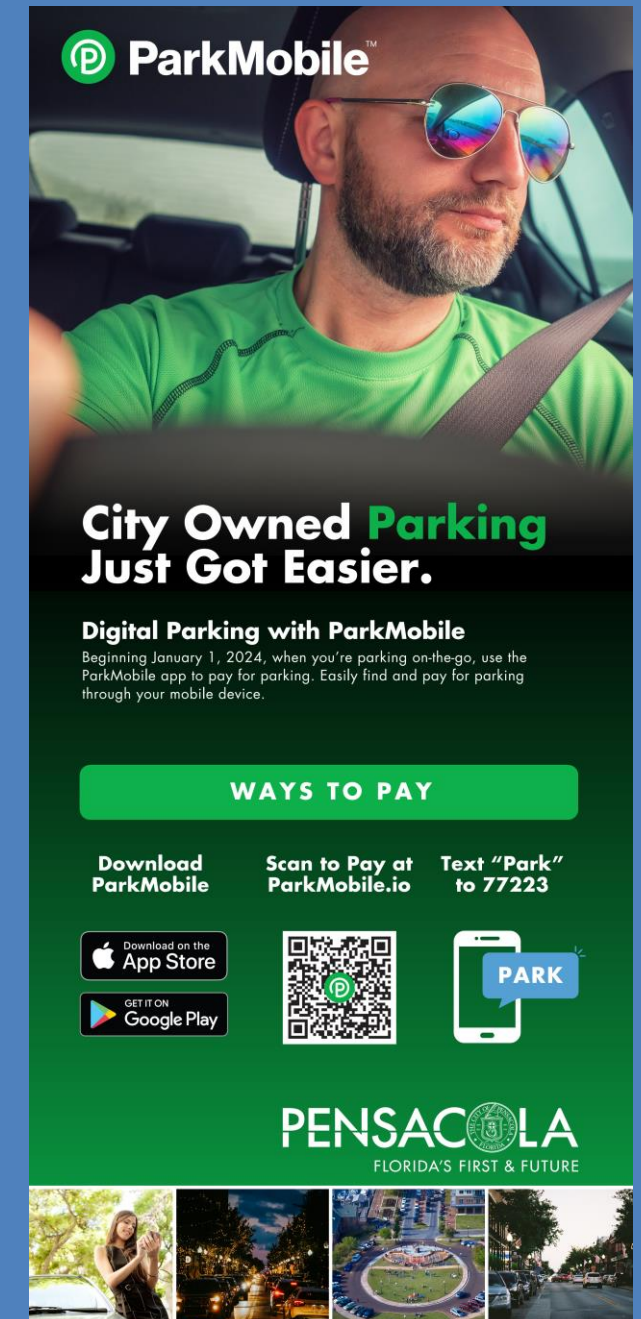
Lissa Dees

Total Positions: 11

Parking and Constituent Services

FY 24 Accomplishments

- Jefferson Street Garage Make-Over, Maintenance, & Security
- Launch of the new ParkMobile App
- Update to Traffic Ordinance 11-2 & Appeal process
- 311 Department Restructuring & System Revamp
- Reduced the Avg. time to close a 311-citizen concern from 1,273 days to 12 days.



ParkMobile

City Owned Parking Just Got Easier.

Digital Parking with ParkMobile
Beginning January 1, 2024, when you're parking on-the-go, use the ParkMobile app to pay for parking. Easily find and pay for parking through your mobile device.

WAYS TO PAY

Download ParkMobile
Download on the App Store
GET IT ON Google Play

Scan to Pay at ParkMobile.io

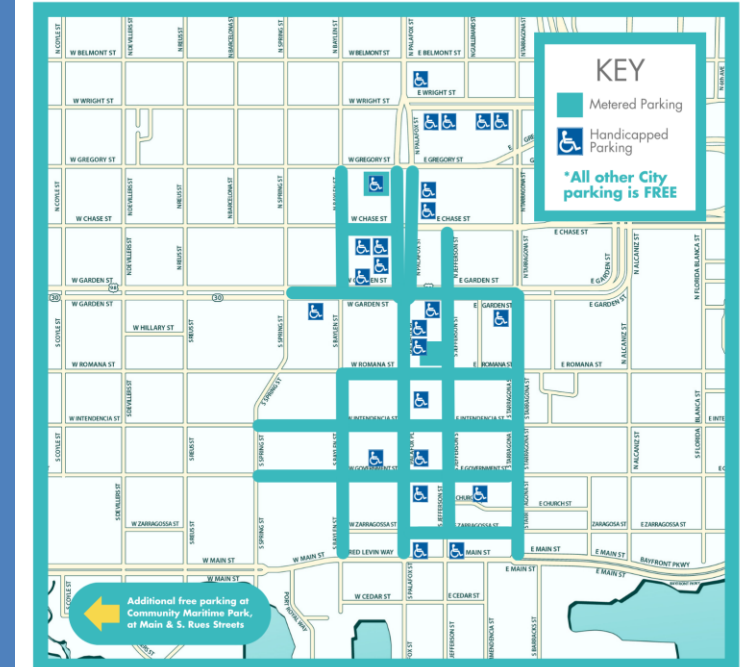
Text "Park" to 77223

PENSACOLA
FLORIDA'S FIRST & FUTURE

Four small images at the bottom: a woman clapping, a street at night, a roundabout, and a street view.

FY 25 Highlights

- Added 1 Assistant to Director position
- 1 Replacement vehicle for 2008 F250
- \$30K for lot maintenance, landscaping, and re-stripping



Russell Sweatt

Total Positions: 34

Divisions: Fleet
Management,
Facilities
Management

Facilities and Fleet Management

FY 24 Accomplishments



7th floor LED project



City Hall Chiller(s) overhaul



Library water intrusion project/repairs



Reorganization of Fleet lift layout to increase work area



Implementation of tech performance metric (Fleet)

FY 25 Highlights

Addition of 3 techs in Fleet

- Will allow for increased work completion and future reduction of hourly rate.
- Better support of multiple departments.

Addition of 1 tech in Facilities

- Better able to focus on plumbing, vs. outsourcing of work.

Ben Heistein, Parks
and Recreation
Director

Tonya Byrd, Parks
and Recreation
Assistant Director

Total Positions: 58

Divisions: Office of
Director, Athletics,
Parks, Recreation,
Golf

Parks and Recreation

FY 24 Accomplishments



Award of \$9 million in state and federal grant funds for Fricker Center Improvements in collaboration with Grants Office, Public Works & Engineering, and Facilities & Fleet Department

With Funds from an Ocean Hour Impact 100 Grant, 14 Big Belly trash compacting garbage cans (Exchange Park, Ferdinand Plaza, MLK Plaza, Doyle Skate Park) were installed, which will reduce the frequency of servicing needs and save an estimated 104 hours of labor annually. Five water bottle fill stations were also installed (Maritime Park, Exchange Park, Roger Scott, Legion Field, Doyle Skate Park).



Hosted 20 Tournaments with 8,000 participants at Exchange Park compared to 13 with 5,000 participants in FY23. Two of the tournaments were National, with teams from Canada, Michigan, Ohio, Texas, Louisiana, Georgia, Alabama, and Florida.

Completed a Park Amenities Inventory

Remodeled Kitchen at Woodland Heights Community Center

FY 25 Highlights

Re-class of Special Events Specialist to Special Events Coordinator with expansion of duties and support personnel.

Placer.ai Subscription for park usage analytics to justify efforts in planning, grant applications, marketing etc.

Addition of Landscape Project Manager Position and Urban Landscaping Inspector Position 75/25 split with CRA

Various increases in utilities due to rising utility costs

Work Order/Asset Management Software in collaboration with Public Works, and Facilities & Fleet Departments.

Fred Crenshaw

Total Positions: 37

Divisions: Yard
waste, Residential
Garbage & Transfer
Station

Sanitation Services

FY 24 Accomplishments



Palafox Drop off site



Implemented a Pre-trip and post-trip safety lane



Created QR code for faster service request fulfillment



Developed and implemented a documented training program for new and existing employees



Completed a comprehensive update of our departmental policy manual

FY 25 Highlights



New position of Sanitation
Administrator of Finance



One new garbage truck



New camera system for
residential garbage and yard
waste vehicles