PENSACOLA
FLORIDA'S FIRST & FUTURE

MINUTES OF MEETING
POLICE PENSION BOARD
FEBRUARY 14, 2024

The trustees of the Police Pension Plan met this date.

Members Present:
Shawn Thompson
Pat Bradley
Stephanie Taylor
Rodney Randle
Bryan Ball

Members Absent:
None

Others Present:
Richard Russo, Help Desk Technician
Tyler Grumbles, AndCo Consulting
Gary Leuchtman, Police Pension Board Attorney
Lauren Pride, Attorney
Michelle Madril, Payroll & Retirement Manager
Amy Lovoy, Finance Director
Alexandra Daily, Executive Assistant to Finance Director

The meeting was called to order by Chairman Thompson at 9:03 a.m. Chairman Thompson stated there was a quorum present.

Ms. Taylor made a motion to approve the minutes of the November 8, 2023 meeting. Mr. Ball seconded the motion and it passed unanimously.

Mr. Grumbles with AndCo Consulting addressed the Board and provided a report on quarterly performance. He stated the total value of the Fund was $125,121,601 as of December 31, 2023 and the return for the quarterly period ending December 31, 2023 was 7.07%. Mr. Grumbles stated that the one-year return was 10.56%, the three-year return was 2.58% and the five-year return was 8.63% all for the period ending on December 31, 2023. All net of fees.

The report from AndCo Consulting is on file.

Mr. Grumbles presented a Domestic All/Large Cap Growth Manager Analysis. He noted that the purpose of this search is to evaluate options for the replacement of Allspring Dynamic All Cap Growth due to relative performance concerns. After his presentation and reviewing a number of managers in this space, Mr. Grumbles made a recommendation to move to an index fund.

After some discussion, Mr. Ball made a motion to authorize AndCo to terminate Allspring and move 100% of the assets into the Fidelity Large Cap Growth Index Fund as identified by Mr. Grumbles. Mr. Bradley seconded the motion and it passed unanimously.

Mr. Grumbles will bring in a Mid and Small Cap Growth search to the next meeting to review.

Mr. Grumbles then advised the Police Pension Board that AndCo Consulting has entered into an agreement to be purchased by Mariner Wealth Advisors.

Ms. Taylor made a motion to approve the consent for assignment of the investment advisory agreement between AndCo Consulting and Mariner Wealth Advisors. Mr. Randle seconded the motion and it passed unanimously.

Mr. Leuchtman updated the Police Pension Board on the FIGS litigation. He noted that at the last update, a motion to dismiss was filed. The court ended up dismissing the complaint with "leave to amend" and allowed them 45 days to amend the complaint.

Mr. Leuchtman then updated the Police Pension Board on the Harrison Street investment. He noted that he was tasked with working out an agreement with them. Mr. Leuchtman presented Harrison Street with a side letter. Harrison Street then presented their own standard side letter. Mr. Leuchtman does not agree with all of the language presented in the Harrison Street side letter. After some discussion, the Police Pension Board decided to accept the language provided by Harrison Street.

Mr. Leuchtman made a recommendation to adopt the policy that allows the Plan Administrator to sign any document that was previously authorized as a ministerial act in absence of the Chairman.

After some discussion, Ms. Taylor made a motion that unless it is specifically provided otherwise upon the adoption or approval of any matter by the Police Pension Board including specifically new investments, the Plan Administrator is authorized to take ministerial act on behalf of the Police Pension Board of executing any and all documents necessary or desirable to facilitate such matter in the absence of the Chairman. Mr. Randle seconded the motion and it passed unanimously.

Ms. Amy Lovoy noted that Best Practices indicates that every few years a pension board should hire a second actuary firm to review the current actuary's findings and report.

After some discussion, Ms. Taylor made a motion to authorize the Plan Administrator to obtain or solicit quotes by a third party to review our actuarial report on the different levels offered for the Police Pension Board to review and decide what action they would like to take. Mr. Randle seconded the motion and it passed unanimously.

Mr. Bradley made a motion to approve the following invoices for the period ending December 31, 2023:

- Allspring in the amount of $25,886.56
- DePrince, Race & Zollo, Inc. in the amount of $27,006.00
- Integrity Fixed Income Management, LLC in the amount of $17,254.08
- Law Office of Gary B. Leuchtman, PLLC in the amount of $8,977.00
- AndCo Consulting in the amount of $15,000.00

Ms. Taylor seconded the motion and it passed unanimously.

Chairman Thompson noted the following information items:

- State of Changes to Cash Balances for November 2023 and December 2023

There being no further business to come before the Board, the meeting was adjourned at 10:25 a.m.

Amy Lovoy
Fund Administrator