



City of Pensacola

222 West Main Street
Pensacola, FL 32502

Agenda - Final

Citizens Police Advisory Committee

Tuesday, August 18, 2020

5:30 PM

Hagler Mason Conference Room, 2nd Floor

Members of the public may attend and participate via live stream or phone. Monitor the City's website for up to date information.

Call To Order

Roll Call

Pledge of Allegiance

Approval of Minutes

1. [20-00490](#) Minutes for the Meeting held August 4, 2020

Attachments: [Meeting Minutes Aug. 4, 2020](#)

Discussion Items

2. [20-00480](#)
 - Future Meetings
 - Sept. 1 and 15
 - Oct. 6 and 20
 - Nov. 3 and 17
 - Dec. 1 and 15

Action Items

3. [20-00487](#)
 - Vote on Length of Meetings
4. [20-00488](#)
 - Public Input Speaking Criteria
 - Time allotted per person
 - Time allotted for public input

Discussion Items

5. [20-00481](#)
 - Defining Committee Purpose
 - Proactive vs. Reactive

6. [20-00482](#)

- Prioritization of Proposed Targeted Items (in no order)
 - a. Citizens Police Academy/Ride Along
 - b. Requirements/Incentives for local police officers.
 - c. Mental health/wellness of citizens and police officers.
 - d. Electronic police complaint forms. Portability.
 - e. When “charges” are brought up against someone, the same intensity and systemic public display should be publicized of the final disposition. Many of the charges do not stick. This will prompt a pause or more thought-provoking measures before “mounting charges” against individuals.
 - f. The process of charges/arrest.
 - g. Issuance of Citations or "ticket" rather than charges.
 - h. More training on temperance vice tacticalness. Romeo vs. Rambo.
 - i. Community oriented policing - trust building.
 - j. Additional resources for citizens and youth.
 - k. Criminalized homelessness.
 - l. Law Enforcement grading system.
 - m. Arrestable offenses - database.
 - n. Attrition of police officers.

Action Items

7. [20-00486](#) ○ Vote on Priorities

Adjournment

The City of Pensacola adheres to the Americans with Disabilities Act and will make reasonable accommodations for access to City services, programs and activities. Please call 435-1606 (or TDD 435-1666) for further information. Request must be made at least 48 hours in advance of the event in order to allow the City time to provide the requested services.



City of Pensacola

222 West Main Street
Pensacola, FL 32502

Memorandum

File #: 20-00490

Citizens Police Advisory Committee

8/18/2020

SUBJECT:

Minutes for the Meeting held August 4, 2020



City of Pensacola

Citizens Police Advisory Committee

Meeting Minutes

Tuesday, August 4, 2020

5:30 PM

Hagler Mason Conference Room, 2nd Floor

Members of the public may attend & participate only via live stream or phone. Live Meeting Video: cityofpensacola.com/Video. Citizens may submit an online input form here: cityofpensacola.com/CPACInput

Call to Order / Quorum

Rollcall

Present 10 - Charles Bare, Drew Buchanan, Lara McKnight, Scott Remington, Joseph L. Marshall, Haley Morrisette, Kyle Cole, Kyle Kopytchak, Vin Durant, and Autumn Blackledge

Absent 1 - Kendra Carr-Pineda

Pledge of Allegiance

Moment of Silence

Action Item

1. [20-00426](#) ELECTION OF CHAIR AND CO-CHAIR

The motion carried the following vote:

Chair Vote Results

NOMINEE: Dr. Joseph Marshall

VOTE COUNT: 6

VOTES: Blackledge, Buchanan, Durant, Green, Kopytchak, Remington

NOMINEE: Kyle Cole

VOTE COUNT: 3

VOTES: Bare, Cole, Morrisette

CO-CHAIR VOTE RESULTS

NOMINEE: Autumn Blackledge

VOTE COUNT: 3

VOTES: Bare, Kopytchak, Remington

NOMINEE: Jonathan Green

VOTE COUNT: 7

VOTES: Buchanan, Cole, Durant, Green, Marshall, McKnight, Morrisette

Public Input

Discussion Item

2. [20-00427](#) Review of Requested Documents
- City of Pensacola Charter
 - Pensacola Police Department's Policies and Procedures

Drew Buchanan and Scott Remington had PPD questions for Chief Lyter.

Kyle Cole requested crime rate charts based on demographics and unsolved murder rates in the City of Pensacola.

Jonathan Green requested statistics on diversity in the ranks of officers. Chief Lyter recommended also looking at application pool and qualifications.

Scott Remington requested a representative from the state attorney's office attend the meetings. Chief Lyter's recommendation was to send a request for a specific agenda topic.

This Discussion Item was Completed

Action Item

3. [20-00429](#) SCHEDULE MONTHLY MEETINGS

Lawrence Powell recommended the first or fourth Tuesday or Wednesday of each month.

Drew Buchanan, Kyle Cole and Haley Morrisette requested two meetings a month.
Chairperson Marshall agreed.

Autumn Blackledge requested to frontload meetings.

Kyle Kopytchak questioned if time allotted for meetings were open ended.

Dr. Cedric suggested to take time in this meeting to talk logistics on how to move forward.
Haley stated first meeting should be August 18 and then continue with the first and third from there.

The Mayor suggested members cap their meetings at 90 to 120 minutes.

Kyle Kopytchak asked for public forms prior to the meetings so members could plan accordingly.

This Action Item was Approved.

Yes: 10 - Bare, Buchanan, McKnight, Remington, Marshall, Morrisette, Cole, Kopytchak, Durant, and Blackledge

Absent: 1 - Carr-Pineda

Next meeting August 18 at 5:30 p.m.

Public Input

Discussion Item

4. [20-00431](#) MEMBER'S 3-5 OBJECTIVES FROM THEIR COMMUNITY

Co-chair, Green & Buchanan

Ability to file complaints electronically through a portal.

Cole

Policing in the low-income community is currently to enforce and not police.

High crime areas do not have security cameras/ access to camera technology

Clean up low-income areas and put resources such as parks and sports facilities for kids to use.

Morrisette

Grading system for law enforcement based on how they interact with citizens

Arrest offenses grading system database

Community conferencing with law enforcement that specifically work within their neighborhoods. Ability for citizens and police officers to interact via town halls.

Chairperson Marshall

Police officers are temperate rather than tactical.

Need more respect for individuals from police.

Need formal or information sustainable dialogue with community that police officers live in.

Remington

Demilitarization - a shift from warrior to guardian mindset

Decimalization of minor offenses.

Juvenile diversion programs

Police pay and benefits - hire, retain, and train good police officers.

Co-chairperson Green

Officers should live in their community instead of neighboring counties.

Kopytchak

Attrition - Keeping our officers on the streets

Minimum pay for officers

FRS Pension plans

Community policing

Encouraged board to attend Citizens Police Academy

Requested to consult and invite Connie Bookman to committee meeting.

Providing benefits to Officers who live within the city limits

Requested information: Who are our officers and how long have they been with PPD/age.

Buchanan

Requested information: Transfers from the DOD to the department - equipment inventory

Requested information: Review minority employment/ demographic makeup of the department

Streamline complaint process - example 311 process

Criminalization of homeless citizens

Requested information: Itemized PPD responses to homelessness and time spent/citations and arrests.

Requested information: how many calls are made annually regarding mental health issues and how many officers are trained for that.

Establish mental health unit for PPD.

Durant

Civil citations and the lack of the use of them - minors being arrested for misdemeanors

Requested information: look at city citation policy

Recruiting African Americans for PPD.

PPD officers in schools should teach a class and become familiar with the students.

Requested information: Education requirements to become a police officer

Cole

Continuing education - Requested information: How often officers are trained on policies and procedures and laws.

Blackledge

Safety - PPD doesn't have the resources that it needs to build community trust

Ability to call police officers and feel comfortable with their response

McKnight

PSC diversity committee is educating the students and staff at the college about implicit bias. The committee would like to work with the CPAC committee. WSRE studio offered their building for meetings and will offer survey data to the committee.

Cokesbury Church "Just Pensacola" community outreach is interested in working with the committee as well and will offer survey data to the committee.

Bare

Need investigations of officers when something goes wrong

Use of deadly force is necessary

Community policing

Take home vehicles - consider taking away if they are outside of the city

Segments of community has distrust and fear of police

Ensuring school police officers are correct for the job - trained to be a trusted ally

Morrisette

Need for mandatory trauma informed training.

Need for first aid/mental health training so that PPD responds correctly to victims

Dr. Alexander closed the item recommending going through items slowly and methodically and not with personal bias. He turned it over to the mayor and the chair.

Chairperson Dr. Marshall reminded committee that August 18 at 5:30 will be the next meeting.

This Discussion Item was Completed.

Open Forum

There were no requests to speak from the public.

Adjournment



City of Pensacola

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Pensacola, FL 32502

Memorandum

File #: 20-00480

Citizens Police Advisory Committee

8/18/2020

FOR DISCUSSION

TO: Citizens Police Advisory Committee Members

FROM: Dr. Joseph Marshall, Chair

DATE: 8/18/2020

SUBJECT:

- Future Meetings
 - Sept. 1 and 15
 - Oct. 6 and 20
 - Nov. 3 and 17
 - Dec. 1 and 15

BACKGROUND:

Text

STAFF CONTACT:

Lawrence Powell, Neighborhoods Administrator



City of Pensacola

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Pensacola, FL 32502

Memorandum

File #: 20-00487

Citizens Police Advisory Committee

8/18/2020

ACTION ITEM

TO: Citizens Police Advisory Committee Members

FROM: Dr. Joseph Mashall, Chair

DATE: 8/18/2020

SUBJECT:

- Vote on Length of Meetings

BACKGROUND:

Click or tap here to enter text.

STAFF CONTACT:

Lawrence Powell, Neighborhoods Administrator



City of Pensacola

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Memorandum

File #: 20-00488

Citizens Police Advisory Committee

8/18/2020

ACTION ITEM

TO: Citizens Police Advisory Committee Members

FROM: Dr. Joseph Mashall, Chair

DATE: 8/18/2020

SUBJECT:

- Public Input Speaking Criteria
 - Time allotted per person
 - Time allotted for public input

BACKGROUND:

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STAFF CONTACT:

Lawrence Powell, Neighborhoods Administrator



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Memorandum

File #: 20-00481

Citizens Police Advisory Committee

8/18/2020

FOR DISCUSSION

TO: Citizens Police Advisory Committee Members

FROM: Dr. Joseph Marshall, Chair

DATE: 8/18/2020

SUBJECT:

- Defining Committee Purpose
 - Proactive vs. Reactive

BACKGROUND:

Text

STAFF CONTACT:

Lawrence Powell, Neighborhoods Administrator



City of Pensacola

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Memorandum

File #: 20-00482

Citizens Police Advisory Committee

8/18/2020

FOR DISCUSSION

TO: Citizens Police Advisory Committee Members

FROM: Dr. Joseph Marshall, Chair

DATE: 8/18/2020

SUBJECT:

- Prioritization of Proposed Targeted Items (in no order)
 - a. Citizens Police Academy/Ride Along
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Lawrence Powell, Neighborhoods Administrator



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Memorandum

File #: 20-00486

Citizens Police Advisory Committee

8/18/2020

ACTION ITEM

TO: Citizens Police Advisory Committee Members

FROM: Dr. Joseph Mashall, Chair

DATE: 8/18/2020

SUBJECT:

- Vote on Priorities

BACKGROUND:

Click or tap here to enter text.

STAFF CONTACT:

Lawrence Powell, Neighborhoods Administrator