



City of Pensacola

City Personnel Board

Agenda

City of Pensacola
222 W. Main Street
Pensacola, FL 32502

April 7, 2025, 9:00 AM

Vince Whibbs Conference Room, 1st Floor

The meeting can be watched via live stream at cityofpensacola.com/video.

ROLL CALL

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. 25-422 APPROVAL OF MINUTES FOR JANUARY 9TH

Attachments: City Personnel Board Minutes 01.09.25

OLD BUSINESS

NEW BUSINESS

2. 25-403 CITY PERSONNEL BOARD HEARING - HEIDI THORSEN APPEAL OF TERMINATION

Attachments: None

PUBLIC FORUM

ADJOURNMENT

If any person decides to appeal any decision made with respect to any matter considered at such meeting, he will need a record of the proceedings, and that for such purpose he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

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City of Pensacola

222 West Main Street
Pensacola, FL 32502

Memorandum

File #: 25-422

City Personnel Board

4/7/2025

ACTION ITEM

SUBJECT:

Approval of Minutes for January 9th

ATTACHMENTS:

1. City Personnel Board Minutes 01.09.25

**MINUTES
CITY OF PENSACOLA PERSONNEL BOARD**

Date of Meeting: January 9, 2025

Regular Meeting

Members Present: Alvin Coby, Heather Neese and Sandra Forester

Staff: V. Keith Wells

Meeting was called to order by Alvin Coby at 9:02 A.M.

Invocation: Alvin Coby

Pledge: Alvin Coby

Approval of Agenda 9:03 A.M. Al Coby ask if there is anything to be added to the old agenda. There were no additions. He also states his name is misspelled under old business. Heather Neese makes a motion to approve the agenda. Sandra Forester seconds the motion and Al Coby states agenda is approved.

Approval of Minutes Heather Neese made a motion to approve minutes. Sandra Forester seconded the motion, there was no discussion, Al Coby stated the motion carries.

I. **OLD BUSINESS:** Keith Wells discusses the resolution to the Mitra Sartipi appeal, says there is nothing for the board to do. There was a settlement. Al asks Keith to explain if there would be anything to ratify. Keith explains the party could, at some point, claim a violation of the agreement possibly, to reinforce the appeal, if terms were not followed. Keith discusses he and Renay going over a timeline of the process and timeframe of how appeal should move along. Keith explains to Al that the board is supposed to be the trier of facts and not know the ins and outs of case before the actual hearing.

II: **NEW BUSINESS:** Keith mentions there are two on-going issues; the Stoltz appeal and the Warren appeal. Al mentions the board doesn't know any anything regarding these cases. Keith reminds him that it is because they never got to hearing status and explains process of appeals and continuance of appeals.

III: **ADJOURNMENT:** Al Coby made a motion to adjourn; motion seconded by Heather Neese and followed by Sandra Forester. Motion approved by Al Coby meeting adjourned at 9:27 A.M.



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4/7/2025

ACTION ITEM

SUBJECT:

City Personnel Board Hearing - Heidi Thorsen appeal of termination

ATTACHMENTS:

None